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| **European Parliament** | | | | | |
| **Staff Regulations**  **(applicable by analogy to other servants whenever the CEOS expressly provide for it)** | | | | | |
| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title I - General Provisions** | | | | | |
| **1d(4)** | **Disability** | Bureau Decision of 22 June 2005 (Code of good practice for the employment of people with disabilities) | 22.06.2005 |  | **1 IR** |
| Internal Rules Implementing Article 1d(4) (Persons with a disability) | 01.04.2015 |  | **1 IR** |
| **1e (2)** | **Health screening for specific staff** | Decision of the Secretary-General of 22 January 2018 - Internal Rules on health screening for security, vigilance and defined-risk posts occupied by officials and other servants | 01.03.2018 |  | **1 IR** |
| **2** | **AIPN Powers** | Decision of the Bureau of 9 December 2013 delegating powers in respect of issues in connection with the implementation of the Staff Regulations | 09.12.2013 |  | **1 IR** |
| Decision of the Bureau of 13 January 2014 on the delegation of powers of the appointing authority and the authority to conclude contracts of employment | 13.01.2014 |  | **1 IR** |
| Decision of the Secretary General of 25 September 2017 modifying the AIPN and AHCC powers following the delegation of powers done in Article 9 (3) of the Bureau Decision of 13 January 2014 on the delegation of powers of the AIPN and AHCC | 01.10.2017 |  | **1 IR** |
| **5 (4)** | **Types of jobs** | Decision of the Secretary-General setting out the types of job covered by the various tyoes of post in Parliament’s secretariat | 11.12.2015 |  | **1 IR** |
| **7 (1)** | **Mobility** | Bureau Decision of 29 March 2004 - Regulation governing mobility policy | 01.05.2004 | 31.01.2018 | **1 IR** |
| Regulation governing staff mobility - Bureau Decision of 15 January 2018 | 01.02.2018 |  |
| Practical arrangments for implementing the mobility policy - Decision of the Secretary-General of 16 February 2019 | 16.02.2019 |  | **1 IR** |
| **9** | **Reports Committee** | Decision of the President of 30 September 1993 | 30.09.1993 |  | **1 IR** |

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| **Title II - Rights and Obligations of Officials** | | | | | |
| **11-26** | **Code of Conduct** | Bureau Decision of 7 July 2008 - Guide to the obligations of officials and other servants of the European Parliament | 07.07.2008 |  | **1 IR** |
| **12a** | **Harassment** | Internal Rules for the advisory committee on harassment and its prevention at the workplace - DV\608697 - 21 February 2006 | 21.02.2006 |  | **1 IR** |
| Internal Rules on harassment and its prevention at the workplace and on harassment complaints involving Accredited Parliamentary Assistants and Members of the European Parliament (last amended on 7 July 2015) | 14.04.2014 | 31.08.2018 | **1 IR** |
| Bureau Decision on the functioning of the advisory committee dealing with harassment complaints concerning Members of the European Parliament and its procedures for dealing with complaints | 01.09.2018 |  | **1 IR** |
| **22a - c** | **Whistleblowing** | Decision of the Secretary-General on Internal rules implementing article 22c of the Staff Regulations | 01.01.2016 |  | **1 IR** |
| **24** | **Requests for assistance - Harassment complaints concerning MEPs** | Bureau Decision on the functioning of the advisory committee dealing with harassment complaints concerning Members of the European Parliament and its procedures for dealing with complaints | 01.09.2018 |  | **1 IR** |
| **24a** | **Training** | Internal Rules on professional training for European Parliament staff | 01.01.2013 |  | **1 IR** |

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| **Title III - Career of Officials** | | | | | |
| **Chapter 1 - Recruitment** | | | | | |
| **27 - 34** | **Recruitment** | General implementing provisions governing competitions and selection procedures, recruitment and the grading of officials and other servants of 17 October 2014 | 01.11.2014 |  | **1 GIP** |
| **29(2)** | **Recruitment of senior officials** | Bureau Decision laying down the steps in the procedure for appointing senior officials (last amended on 18 February 2008) | 16.05.2000 |  | **1 IR** |

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| **Chapter 2 - Administrative Status** | | | | | |
| **Section 2 - Secondment** | | | | | |
| **37(a)** | **Secondment** | Internal Rules on secondment of officials of 16 October 2014, pursuant to article 37 (a) | 01.11.2014 |  | **1 IR** |

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| **Section 3 - Leave on personal grounds** | | | | | |
| **40** | **Leave on personal grounds** | Internal rules on leave on personal grounds and unpaid leave | 01.11.2014 |  | **1 IR** |

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| **Section 6 - Parental or Family leave** | | | | | |
| **42a** | **Parental leave** | Decision of the Secretary-General of 4 September 2014 on General implementing provisions concerning parental leave | 01.10.2014 |  | **1 GIP** |
| **42b** | **Family leave** | Internal rules on family leave of 4 of June 2014 | 01.07.2014 |  | **1 IR** |

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| **Chapter 3 - Reports, advancement to a higher step and promotion** | | | | | |
| **43** | **Annual report** | General implementing provisions applicable to article 43 of the Staff Regulations of officials and article 15(2) and 87(1) of the Conditions of employment of other servants (staff reports), | 01.11.2014 |  | **1 GIP** |
| Internal Rules governing application of the General implementing provisions applicable to article 43 of the Staff Regulations of officials and article 15(2) and 87(1) of the Conditions of employment of other servants (staff reports) | 01.11.2014 |  | **1 IR** |
| General implementing provisions governing the staff reports procedure applicable to senior management pursuant to article 43 of the staff regulations and article 15(2) of the conditions of employment of other servants | 27.02.2015 |  | **1 GIP** |
| **44(2) - 46** | **Confirmation in management posts** | Internal Rules confirming the appointments of head of units, directors and directors-general (last amended on 18 July 2014) | 07.07.2008 |  | **1 IR** |
| **45** | **Promotion** | Internal rules on advisory promotions committees | 18.07.2014 |  | **1 IR** |
| Internal rules on the award of merit points and promotion | 20.06.2014 | 20.12.2017 | **1 IR** |
| Internal rules on the award of merit points and promotions | 20.12.2017 |  |
| Decision of the Secretary-General of 20 June 2014 on Policy on promotions and career progression | 20.06.2014 |  | **1 IR** |
| **45a** | **Certification** | General implementing provisions relating to the certificate procedure (article 45a of the Staff Regulations) (last amended on 7 July 2008) | 26.09.2005 |  | **1 GIP** |

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| **Chapter 4 - Termination of Service** | | | | | |
| **Section 4 - Procedures dealing with incompetence** | | | | | |
| **51** | **Professional incompetence** | Internal rules on implementing article 51 of the Staff regulations | 01.01.2016 |  | **1 IR** |

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| **Title IV - Working conditions of officials** | | | | | |
| **Chapter 1 - Hours of work** | | | | | |
| **55** | **Working conditions of interpreters** | Provisions applicable to Staff Interpreters and Conference Interpreting Agents in the European Parliament - Decision of the Secretary-General of 19 July 2018 | 08.09.2018 |  | **1 IR** |
| **55** | **Teleworking** | Decision of the Secretary-General on occasional teleworking in the European Parliament | 31.10.2016 | 31.10.2019 | **1 IR** |
| Decision of the Secretary-General on teleworking in the European Parliament | 01.11.2019 |  |
| Decision of the Secretary-General concernung the teleworking scheme for linguists working in the translation directorate | 10.02.2009 |  | **1 IR** |
| **55a +  Annex** **IV a** | **Part time work** | Decision of the Secretary-General of 4 June 2014 on Internal rules on part-time working | 01.07.2014 |  | **1 IR** |
| **56 +  Annex VI** | **Overtime** | Internal rules on overtime | 01.01.2014 |  | **1 IR** |

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| **Chapter 2 - Leave** | | | | | |
| **57 + Annex V** | **Annual Leave and Special leave** | Internal rules governing leave | 01.01.2014 |  | **1 IR** |
| **58** | **Maternity leave** | Internal rules governing leave | 05.09.2014 |  | **1 IR** |
| **59-60** | **Sick leave** | Internal rules on medical examinations in connection with absence from work on medical grounds and periodic medical examinations of persons claiming the invalidity allowance | 12.09.2014 |  | **1 IR** |

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| **Title V + Annex VII - Emoluments and social security for officials** | | | | | |
| **Chapter 1 - Remuneration and expenses** | | | | | |
| **Annex VII - Remuneration and reimbursement of expenses** | | | | | |
| **Section 1 - Family allowances** | | | | | |
| **67 - 68 +**  **Annex VII (Art 1 - 3)** | **Family allowances** | General implementing provisions concerning family allowances | 01.05.2004 |  | **1 GIP** |
| **67 - 68 +**  **Annex VII (Art 1(2)(d))** | **Household allowance by special decision** | General implementing provisions on granting the household allowance by special decision | 01.05.2004 |  | **1 GIP** |
| **67 - 68 +**  **Annex VII (Art 2(4))** | **Person treated as dependent child** | General implementing provisions relating to persons treated as dependent children | 01.05.2004 |  | **1 GIP** |
| **67 - 68 +**  **Annex VII (article 3)** | **Education allowance** | General implementing provisions concerning the granting ot the education allowance | 01.12.2016 |  | **1 GIP** |

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| **Section 3 - Reimbursement of expenses** | | | | | |
| **71 + Annex**  **VII (Art 7- 8)** | **Travel expenses** | General implementing provisions on the payment of annual travel expenses | 01.01.2014 |  | **1 GIP** |
| **71 + Annex**  **VII (Art 8)** | **Place of origin** | General implementing provisions for determining or changing place of origin | 01.01.2014 |  | **1 GIP** |
| **71 + Annex**  **VII (Art 9)** | **Removal expenses** | General implementing provisions on the reimbursement of removal expenses | 01.01.2014 |  | **1 GIP** |
| **71 +  Annex VII**  **(Art 11 -13a)** | **Mission and duty travel expenses** | General implementing provisions concerning reimbursement of mission and duty travel expenses | 10.09.2009 |  | **1 GIP** |
| Internal rules governing missions and duty travel by officials and other servants of the European Parliament (Decision of the Secretary-General of 10/09/2009) | 01.01.2010 | 31.08.2018 | **1 IR** |
| Internal rules governing missions and duty travel by officials and other servants of the European Parliament (Decision of the Secretary-General of 20/07/2018) | 01.09.2018 |  |

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| **Chapter 2 - Social Security benefits** | | | | | |
| **Art 76** | **Financial assistance** | Internal rules on the application of Article 76 of the staff regulations on financial assistance for officials and other staff in a particularly difficult financial position | 01.12.2016 |  | **1 IR** |

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| **Chapter 3 + Annex VIII - Pensions and invalidity allowance** | | | | | |
| **77+Annex VIII  (Art 11 - 12)** | **Transfer of pension rights** | General implementing provisions for the transfer of pension rights, | 01.08.2011 |  | **1 GIP** |
| **Art 73 and**  **78 + Annex VIII** | **Invalidity allowance** | Internal rules on the procedure for convening the invalidity committee | 24.09.2010 |  | **1 IR** |

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| **Title VI - Disciplinary measures** | | | | | | | | | | | |
| **86 + Annex IX** | | **Disciplinary proceedings and administrative investigations** | | Decision of the Secretary-General of 18 May 2004 on General implementing provisions governing disciplinary proceedings and administrative investigations | | 01.05.2004 | |  | | **1 GIP** | |
| **86 + Annex IX** | | **Investigations concerning EPSO selection boards** | | Decision of the Secretary-General of 25 April 2006 | | 25.04.2006 | |  | | **1 IR** | |

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| **Conditions of Employment of Other Servants** | | | | | |
| **Article** | **Subject matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title II - Temporary Staff** | | | | | |
| **8 + 12(5)** | **General policy for the engagement of Temporary staff** | General implementing provisions governing competitions and selection procedures, recruitment and the grading of officials and other servants of 17 October 2014 | 01.11.2014 |  | **1 GIP** |
| **10** | **Reclassification of Temporary staff** | Internal rules on the reclassification of temporary staff employed under article 2(a) of the conditions of employment of others servants | 21.10.2014 |  | **1 IR** |

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| **Chapter 3 - Conditions of engagement** | | | | | |
| **17 + 91** | **Maternity leave and maternity pay** | Internal rules governing leave | 01.01.2014 |  | **1 IR** |

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| **Title IV - Contract staff** | | | | | |
| **Chapter 1 - General provisions** | | | | | |
| **79(2)** | **Use of Contract Staff** | General implementing provisions governing competitions and selection procedures, recruitment and the grading of officials and other servants of 17 October 2014 | 01.11.2014 |  | **0** |

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| **Chapter 3 - Conditions of engagement** | | | | | |
| **82** | **Recruitment procedures for Contract Staff** | General implementing provisions governing competitions and selection procedures, recruitment and the grading of officials and other servants of 17 October 2014 | 01.11.2014 |  | **0** |
| **86** | **Grading upon recruitment** | General implementing provisions governing competitions and selection procedures, recruitment and the grading of officials and other servants of 17 October 2014 | 01.11.2014 |  | **0** |

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| **Chapter 4 - Special provisions for members of the contract staff referred to Article 3a** | | | | | |
| **87** | **Appraisal of Contract Staff** | General implementing provisions applicable to article 43 of the Staff Regulations of officials and article 15(2) and 87(1) of the Conditions of employment of other servants  (staff reports) | 01.11.2014 |  | **1 GIP** |
| Internal Rules governing application of the General implementing provisions applicable to article 43 of the Staff Regulations of officials and article 15(2) and 87(1) of the Conditions of employment of other servants (staff reports) | 01.11.2014 |  | **1 IR** |

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| **Chapter 5 - Special provisions for members of the contract staff referred to Article 3b** | | | | | |
| 90 | **Auxiliary Conference interpreters** | Decision of the Bureau of 15 December 2008. EP rules applicable to conference interpreters recruited under Article 90 CEOS | 01.02.2009 |  | **1 IR** |
| **90** | **Working conditions of interpreters** | Provisions applicable to Staff Interpreters and Conference Interpreting Agents in the European Parliament - Decision of the Secretary-General of 19 July 2018 | 08.09.2018 |  | **1 IR** |

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| **Title VII - Parliamentary assistants** | | | | | |
| **125 - 139** | **Implementing measures for Title VII** | Implementing measures for title VII of the conditions of employment of other servants of the European Union (last amended by Bureau Decision of 2 October 2017) | 14.05.2014 |  | **1 IR** |

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| **Council** | | | | | |
| **Staff Regulations**  **(applicable by analogy to other servants whenever the CEOS expressly provide for it)** | | | | | |
| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title I - General Provisions** | | | | | |
| **1d(4)** | **Disability** | Council decision of 29 April 2004 adopting the general implementing provisions for Article 1e(4) of the Staff Regulations | 01.05.2004 | 15.4.2019 | **1 GIP** |
| Decision no 12/2019 implementing Article 1d(4) of the Staff Regulations as regards reasonable accommodation arrangements for persons with disabilities and establishing the procedures for the handling of requests | 15.4.2019 |  |
| **1e(2)** | **Health and safety** | Decision no 61/16 updating the role and tasks of the joint committee on improving health and safety at work updating the role and tasks of the joint committee on improving health and safety at work | 01.01.2017 |  | **1 IR** |
| **2** | **AIPN Powers** | Council Decision 2013/811/EU determining for the General Secretariat of the Council the Appointing Authority and the Authority empowered to conclude contracts of employment | 17.12.2013 | 06.02.2017 | **1 IR** |
| Council Decision (EU) 2017/262 of 6 February 2017 determining, for the General Secretariat of the Council, the appointing authority and the authority empowered to conclude contracts of employment, and repealing Decision 2013/811/EU | 06.02.2017 |  |
| Decision no 22/14 of the Secretary-General delegating his power of decision to the Director-General for Administration and authorising the latter to delegate his power of signature with respect to officials of the AST and AST/SC function groups and other servants | 30.04.2014 | 02.05.2017 | **1 IR** |
| Decision no 23/14 of the Secretary-General delegating power of signature to the Director-General for Administration and authorising the latter to subdelegate power of signature with respect to AD function group officials, the appointment and termination of service of AST and AST/SC function group officials and the engagement of other servants | 30.04.2014 | 02.05.2017 |
| Decision No 16/2017 of the Secretary-General of the Council delegating the powers of decision and the power to sign concerning the application of the Staff Regulations of Officials of the European Union and the Conditions of Employment of Other Servants, and repealing DE 22/14 and DE 23/14 | 02.05.2017 |  |
| Decision n° 46/14 by which the Director-General for Administration delegates his power of signature for acts in respect of which he has been delegated the power of decision under Decision 22/14 and subdelegates his power of signature for acts in respect of which he has been delegated the power of signature under Decision 23/14 | 31.07.2014 | 02.05.2017 | **1 IR** |
| Decision No 27/17 of the Director-General for administration delegating the power of signature for acts covered in the delegation of the powers of decision and the power to sign under Decision No 16/2017 of the Secretary-General, and repealing DE 46/2014 | 02.05.2017 | 19/07/2017 |
| Decision no 35/17 of the Director-General for administration delegating the power of signature for acts covered in the delegation of the powers of decision and the power to sign under decision no 16/2017 of the secretary-general, and repealing DE 27/2017 | 19.07.2017 | 05.06.2018 |
| Decision No 25/18 of the Director-General for administration delegating the power of signature for acts covered in the delegation of the powers of decision and the power to sign under decision no 16/2017 of the Secretary-General, and repealing DE 35/2017 | 05.06.2018 | 14.09.2018 |
| Decision No 39/18 of the Director-General for organisational development and services delegating the power of signature for acts covered in the delegation of the powers of decision and the power to sign under Decision No 16/2017 of the Secretary-General, and repealing DE 25/18 | 14.09.2018 |  |
| Decision of the Secretary-General No 72/2014 on the delegation of powers conferred on the Appointing Authority/AECE in respect of the establishment of the rights set out in Title 3 of the service level agreement concerning collaboration between the Council of the European Union and the European Commission in the establishment and administration of pension rights | 01.01.2015 |  | **1 IR** |
| Decision no 47/2015 of the Secretary-General of the Council on the delegation of powers conferred on the Appointing Authority/Authority Empowered to Conclude Contracts of Employment for the establishment of the entitlements relating to the annual update of salaries and pensions, correction coefficients, allowances, and rebates for officials and other servants of the European Council and of the Council | 27.07.2015 |  | **1 IR** |
| **5 + Annex I** | **Types of posts and post titles** | Decision 24/16 on types of posts and post titles | 01.07.2016 | 16.11.2017 | **1 IR** |
| Decision no 45/17 of the Secretary-General of the Council of the European Union on types of post and post titles, and repealing DE 24/16 | 16.11.2017 |  |
| **5 + Annex I and Annex XIII (article 30 - 31)** | **Assignment of officials holding special responsibilities to "Head of unit or equivalent" or "Adviser or equivalent" before 31 December 2015** | Decision 6/14 on the assignment of officials AD 9-14 holding special responsibilities to the type of post "Head of Unit or equivalent" or "Adviser or equivalent" before 31/12/2015 (last amended by Decision 34/14 amending the organization chart of management posts and administrative entities and making appointments to management, adviser and/or head of unit equivalent positions) | 01.01.2014 |  | **1 IR** |
| **7** | **Transfer** | Decision 101/2011 on mobility procedures (last amended by Decision 21/15 of 27 March 2016) | 01.08.2011 | 12.07.2017 | **1 IR** |
| Decision no 36/2017 of the Secretary-General of the Council of the European Union on mobility in the General Secretariat of the Council, and repealing DE 101/2011 and DE 21/2015 | 12.07.2017 |  |

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| **Title II - Rights and Obligations of Officials** | | | | | |
| **11-21** | **Ethics and Integrity** | Decision 61/2015 on outside activities and assignments replaces provisions of Staff Note 124/2000 and Staff Note 99/1998 on outside activities, and replaces DE 34/13 on favours and gifts | 16.11.2015 |  | **1 IR** |
| **12a** | **Harassment** | Decision 15/2015 concerning psychological and sexual harassment at work | 01.05.2015 |  | **1 IR** |
| **11, 11a, 12, 12b, 15, 16, 17, 17 a, 19, 55, Article 3 of Annex IVa, Article 13(2) of Annex VIII,  CEOS Articles 11, 16, 81, 91** | **Outside activities** | Decision 61/2015 on outside activities and assignments replaces provisions of Staff Note 124/2000 and Staff Note 99/1998 on outside activities, and replaces DE 34/13 on favours and gifts | 16.11.2015 |  | **0** |
| **22a -c** | **Whistleblowing** | Decision 03/2016 adopting internal rules for reporting serious irregularities - Procedures for the implementation of Articles 22a, 22b and 22c of the Staff Regulations and 66.8 of the Financial Regulation | 29.02.2016 |  | **1 IR** |

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| **Title III - Career of Officials** | | | | | |
| **Chapter 1 - Recruitment** | | | | | |
| **27-34** | **Recruitment** | Decision 18/2015 adopting general implementing provisions on the criteria applicable to classification in step upon recruitment of officials or engagement of temporary staff, and repealing Council Decision of 29.04.2004 | 25.03.2015 |  | **1 GIP** |

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| **Chapter 2 - Administrative Status** | | | | | |
| **Section 3 - Leave on personal grounds** | | | | | |
| **40** | **Leave on personal grounds** | Decision 9/2014 on leave on personal grounds | 01.01.2014 |  | **1 IR** |
| Internal Directive no 44/2016 on reinstatement following a period of leave on personal grounds (in the case of an official who is ill when the leave on personal grounds ends) | 01.07.2017 |  | **1 IR** |

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| **Section 6 - Parental or Family leave or Leave in the interests of the service** | | | | | |
| **42a** | **Parental leave** | General Implementing provisions on parental leave | 01.01.2014 |  | **1 GIP** |
| 42c | **Leave in the interests of the service** | Staff Note 71/2015 of 23.10.2015 provides information on the implementation of the new provisions in the Staff Regulations on leave in the interests of the service | 23.10.2015 |  | **1 IR** |

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| **Chapter 3 - Reports, advancement to a higher step and promotion** | | | | | |
| **43** | **Annual report** | Council Decision laying down the general implementing provisions for the application of Article 43 of the Staff Regulations of Officials, on periodical report, published as Annex I to CP 99/89 of 28.07.1989 about general  instructions on the preparation of staff reports | 19.10.1981 |  | **1 GIP** |
| **45** | **Promotion** | Decision no 33/14amending decision No 194/83 on Advisory Committees on Promotion within the General Secretariat of the Council | 30.04.2014 |  | **1 IR** |
| **45a** | **Certification** | Decision 62/2015 adopting general implementing provisions on certification pursuant to Article 45a | 16.12.2015 | 16.10.2017 | **1 GIP** |
| Decision n° 34/2017 adopting general implementing provisions on certification pursuant to article 45a of the staff regulations, and repealing DE 62/2015 | 16.10.2017 |  |
| Decision 49/2013 concerning the number of officials authorised to follow the training programme for the purposes of the certification procedure under the 2013 exercise | 29.10.2013 |  | **1 IR** |
| Decision 63/2014 concerning the number of officials authorised to follow the training programme for the purposes of the certification procedure under the 2014 exercise | 01.12.2014 |  | **1 IR** |
|  | Decision 64/2014 concerning the criteria for the ranking of applicants for the purpose of the certification procedure | 01.12.2014 |  | **1 IR** |

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| **Chapter 4 - Termination of Service** | | | | | |
| **Section 4 - Procedures dealing with incompetence** | | | | | |
| **51** | **Incompetence** | Decision 46/2015 on the procedure of identifying, dealing with and remedying cases of professional incompetence | 29.07.2015 |  | **1 IR** |

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| **Title IV - Working conditions of officials** | | | | | |
| **Chapter 1 - Hours of work** | | | | | |
| **55** | **Working-time** | Decision 2/2014 laying down provisions applicable to flexitime at the General Secretariat of the Council | 01.01.2014 | 19.09.2017 | **1 IR** |
| Decision no 42/2017 on working time, repealing DEs 2/2014, 3/2014, 7/2017, 8/2017 | 19.09.2017 | 01.01.2019 |
| Decision no 50/2018 on working time, and  repealing DE 42/2017 | 01.01.2019 |  |
| **55a + Annex IV a** | **Part time work** | Decision 14/2014 on part time work of 1 January 2014 (Article 55a of the staff regulations and Annex IV a) | 01.01.2014 |  | **1 IR** |
| Decision no 42/2017 on working time, repealing DEs 2/2014, 3/2014, 7/2017, 8/2017 | 19.09.2017 | 01.01.2019 | **0** |
| Decision no 50/2018 on working time, and  repealing DE 42/2017 | 01.01.2019 |  |
| **Teleworking** | Decisions 44/2012, 145/2012, 146/2012, 147/2012,  12/2013, 1/2016 on teleworking | 2012-2016 | 01.01.2017 | **1 IR** |
| Decision no 59/2016 on teleworking, and  repealing DEs 144/2012, 145/2012, 146/2012, 147/2012, 12/2013 and 1/2016 | 01.01.2017 |  |
| **56 + Annex VI** | **Overtime** | Decision no 3/2014 laying down provisions applicable to the timetable, overtime and time off for health reasons concerning work at the place of employment of staff to whom DE 2/2014 does not apply | 01.01.2014 |  | **1 IR** |
| Decision no 4/2014 laying down provisions applicable to overtime and time off for health reasons in the context of missions for staff to whom DE 2/2014 applies | 01.01.2014 | 03.04.2017 | **1 IR** |
| Decision no 7/2017 laying down provisions relating to overtime and time off for health reasons in the context of missions for staff to whom DE 2/2014 applies, and replacing DE 4/2014 | 03.04.2017 | 01.10.2017 |
| Decision no 5/2014 laying down provisions applicable to overtime and time off for health reasons in the context of missions for staff to whom DE 2/2014 does not apply | 01.01.2014 | 03.04.2017 |
| Decision no 8/2017 laying down provisions relating to overtime and time off for health reasons in the context of missions for staff to whom DE 2/2014 does not apply, and replacing DE 5/2014 | 03.04.2017 | 01.10.2017 |
| Decision no 42/2017 on working time, and repealing DEs 7/2017 and 8/2017 | 01.10.2017 | 01.01.2019 |
| Decision no 50/2018 on working time, and repealing DE 42/2017 | 01.01.2019 |  |
| Decision no 49/10 (regarding the fixed monthly allowance for overtime for 5 secretaries to SG/HR and 2 secretaries to CAB SG adjoint) | 01.12.2009 | 15.05.2017 | **1 IR** |
| Decision of the Deputy Secretary-General of 15 June 2006 (regarding the fixed monthly allowance for overtime for the close protection team of the President of the European Council within the Security Office) | 01.04.2006 | 15.05.2017 |
| Decision of the Deputy Secretary-General of 26 June 2006 (regarding of the fixed monthly allowance for overtime for drivers of the General Secrerariat of the Council) | 01.04.2006 | 15.05.2017 |
| Decision no 26/2017 laying down provisions governing the granting of the fixed monthly allowance for overtime for secretaries in the private offices of the President of the European Council and the Secretary-General of the Council; for the close protection team of the President of the European Council within the Security Office; and for drivers of the General Secretariat of the Council, and repealing DE 49/10, Decision of the Deputy Secretary-General of 15 June 2006, and Decision of the Deputy Secretary-General of 26 June 2006 | 15.05.2017 |  |

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| **Chapter 2 - Leave** | | | | | |
| **57 + Annex V** | **Annual Leave and Special leave** | Decision 1/2014 laying down rules for the application of the provisions of the SR in relation to leave for officials in active employment within the General Secretariat of the Council | 01.01.2014 |  | **1 IR** |
| **58** | **Maternity leave** | Decision 1/2014 laying down rules for the application of the provisions of the SR in relation to leave for officials in active employment within the General Secretariat of the Council | 01.01.2014 |  | **0** |
| **59(6)** | **Annual medical visit** | Decision 43/2015 relating to the determination of the maximum reimbursement amount for practitioner's fees relating to the annual medical check-up for 2015 | 08.07.2015 |  | **1 IR** |

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| **Title V + Annex VII - Emoluments and social security for officials** | | | | | |
| **Chapter 1 - Remuneration and expenses** | | | | | |
| **Annex VII - Remuneration and reimbursement of expenses** | | | | | |
| **Section 1 - Family allowances** | | | | | |
| **67 - 68 +**  **Annex VII (Art 1 - 3)** | **Family allowance** | Council Decision adopting general implementing provisions for Articles 67 and 68 of the Staff Regulations of officials of the European Communities and Articles 1, 2 and 3 of Annex VII thereto | 01.05.2004 |  | **1 GIP** |
| **67 - 68 +**  **Annex VII (Art 1(2)(d))** | **Household allowance by special decision** | Council Decision adopting the general implementing provisions concerning the granting of the household allowance by special decision | 01.05.2004 |  | **1 GIP** |
| Internal Directive No 65/2014 on household allowance - definition of legal separation  (Article 1(2)(b) of Annex VII to the Staff Regulations) | 01.12.2014 |  | **1 IR** |
| Internal Directive No 66/2014 on change in conditions of access to marriage for same-sex couples | 02.12.2014 |  | **1 IR** |
| **67 - 68 +**  **Annex VII (Art 2(4))** | **Person treated as dependent child** | Council Decision of 29 April 2004 adopting the general implementing provisions concerning a person treated as a dependent child  (Article 2(4) of Annex VII to the Staff Regulations)  (published as Annex III to Staff Note 80/2004 on 07.06.2004) | 01.05.2004 |  | **1 GIP** |
| Internal Directive No 37/2014 on the double dependent child allowance for a child whose maintenance involves heavy expenditure by reason of a disability or a long-term illness (Article 67(3) of the Staff Regulations) | 01.01.2014 |  | **1 IR** |
| Internal Directive No 9/2015 on the extension of the dependent child allowance (Article 2(5) of Annex VII to the Staff Regulations) – Concept of a child's inability to earn a living because of serious illness or invalidity. Income threshold above which a child is no longer to be regarded as dependent on his/her parent (official or other staff member) | 01.03.2015 |  | **1 IR** |
| Internal Directive No 46/2016 on the concept of actual maintenance of a dependent child of an official/staff member within the meaning of the Staff Regulations (Article 2(2) of Annex VII to the Staff Regulations | 01.01.2017 |  | **1 IR** |
| **67 - 68 +**  **Annex VII (Art 3)** | **Education allowance** | Decision 13/2014 adopting general implementing provisions for granting of the education allowance | 01.01.2014 |  | **1 GIP** |
| Internal Directive no 24/2017 on the calculation of the distance between the place of employment and a European school or educational establishment, as provided for in Article 3 of Annex VII to the Staff Regulations | 01.09.2017 |  | **1 IR** |

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| **Section 3 - Reimbursement of expenses** | | | | | |
| **71 + Annex VII  (Art 7 - 8)** | **Travel expenses** | Decision 12/2014 adopting general implementing provisions on travel expenses from the place of employment to the place of origin | 01.01.2014 |  | **1 GIP** |
| **71+Annex VII (Art 8)** | **Place of origin** | Decision 10/2014 adopting general implementing provisions on determining the place of origin | 01.01.2014 |  | **1 GIP** |
| Decision n° 32/2019 on determining the place of origin (Article 7(4) of Annex VII to the Staff Regulations), and repealing DE 10/2014 | 18.07.2019 |  | **1 IR** |
| **71+Annex VII (Art 9)** | **Removal expenses** | Decision 8/2014 adopting general implementing provisions on reimbursement of removal expenses | 01.01.2014 | 18.07.2019 | **1 GIP** |
| Decision n° 38/2019 adopting general implementing provisions on removal expenses (Article 9 of Annex VII to the Staff Regulations), and repealing DE 8/2014 | 18.07.2019 |  |
| **71+Annex VII  (Art 11 - 13a)** | **Mission and duty travel expenses** | Decision 57/2015 - General implementing provisions adopting the Mission Guide for officials and other staff | 01.01.2016 | 01.04.2019 | **1 GIP** |
| Decision no 13/2019 on the general implementing provisions adopting the Guide to missions and authorised travel for officials and other staff of the General Secretariat of the Council and other persons treated as such, and  repealing DE 57/2015 | 01.04.2019 |  |

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| **Chapter 3 + Annex VIII - Pensions and invalidity allowance** | | | | | |
| **77+Annex VIII (Art 11 -12)** | **Transfer of pension rights** | General implementing provisions for articles 11 and 12 of annex VIII relating to the transfer of pension rights | 01.12.2011 |  | **1 GIP** |

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| **Conditions of Employment of Other Servants** | | | | | |
| **Article** | **Subject matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title II - Temporary Staff** | | | | | |
| **Chapter 3 - Conditions of engagement** | | | | | |
| **17 + 91** | **Maternity leave and maternity pay** | Decision 15/2014 on maternity leave and pay for women whose maternity leave begins before the end of their contract | 01.01.2014 |  | **1 IR** |

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| **Title IV - Contract Staff** | | | | | |
| **Chapter 1 - General provisions** | | | | | |
| **79(2)** | **Use of Contract Staff** | Decision 7/14 adopting General implementing provisions on the procedures governing the engagement and the use of contract staff , and repealing DE of 16 June 2011  (published as Annex to CP 61/11 of 23.06.2011) | 01.01.2014 |  | **1 GIP** |

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| **Chapter 3 - Conditions of engagement** | | | | | |
| **82** | **Recruitment procedures for Contract Staff** | Decision 7/14 adopting General implementing provisions on the procedures governing the engagement and the use of contract staff, and repealing DE of 16 June 2011 (published as Annex to CP 61/11 of 23.06.2011) | 01.01.2014 |  | **0** |
| **86** | **Grading upon recruitment** | Decision 7/14 adopting General implementing provisions on the procedures governing the engagement and the use of contract staff, and repealing DE of 16 June 2011  (published as Annex to CP 61/11 of 23.06.2011) | 01.01.2014 |  | **0** |

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| **Chapter 4 - Special provisions for members of the contract staff referred to Article 3a** | | | | | |
| **87** | **Classification of Contract staff** | Decision 55/2014 concerning the classification of contract staff in the next higher grade in the same function group | 24.10.2014 | 21.05.2019 | **1 IR** |
| Decision no 30/2019 concerning the classification of contract staff in the next higher grade in the same function group, and repealing DE 55/2014 | 21.05.2019 |  |

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| **EUROPEAN COMMISSION** | | | | | |
| **Staff Regulations**  **(applicable by analogy to other servants whenever the CEOS expressly provide for it)** | | | | | |
| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title I - General Provisions** | | | | | |
| **1d(4)** | **Disability** | C(1998)2765/1 - Code of Good Practice for the Employment of People with Disabilities (last amended by Commission decision C(2003) 4362) | 15.09.1998 |  | **1 IR** |
| C(2004)1318 Commission Decision implementing article 1d  (4) of the staff regulations | 01.05.2004 |  | **1 IR** |
| **1e(1)** | **Measures of social nature** | C(2013)4876 of Commission Decision of 7.8.2013 on the guidelines for assistance with home care or care for a sick child | 09.08.2013 |  | **1 IR** |
| **1e(2)** | **Health and safety** | C(2003)1670/3 Commission Decision on the protection of staff against the effects of tobacco smoke in Commission buildings | 01.05.2004 |  | **1 IR** |
| C(2006)1623 Commission Decision establishing a harmonized policy for health and safety at work for all commission staff | 26.04.2006 |  | **1 IR** |
| **2** | **AIPN Powers** | C(2013)3288 Commission Decision on the exercise of powers conferred by the Staff Regulations on the appointing authority (AIPN) and by the Conditions of Employment of Other Servants on the authority empowered to conclude contracts of employment (AHCC) (last amended by C(2016)1881 final) (last amended by C(2019)9435 final of 23.12.2019) | 09.10.2013 |  | **1 IR** |
| **5 + Annex I** | **Types of posts and post titles** | C(2013)8979 - Commission Decision on types of post and post titles | 01.01.2014 |  | **1 IR** |
| C(2016) 3214 final concerning the function of adviser | 08.06.2016 |  | **1 IR** |
| **5 + Annex I and Annex XIII (article 30 - 31)** | **Assignment of officials holding special responsibilities to "Head of unit or equivalent" or "Adviser or equivalent" before 31 December 2015** | C(2013)8979 - Commission Decision on types of post and post titles | 01.01.2014 |  | **0** |
| **7 + Annex X (Article 2)** | **Transfer** | C(2008)3983 - Commission decision on establishing Rules on the rotation of officials in Representations | 31.07.2008 |  | **1 IR** |
| C(2009)7839 final laying down implementing rules as regards temporary occupation of management posts | 20.10.2009 |  | **1 IR** |
| C(2019) 8633 – Commission Decision laying down detailed implementing rules on periodic transfers of officials serving in delegations by specific procedure (mobility procedure) | 29.11.2019 |  | **1 IR** |
| **9** | **Committees** | Rules laying down the composition and operation of the Staff Committee of 22/10/1997 | 23.12.1997 |  | **1 IR** |
| C(2011)3588 final on the human and financial resources to the Staff Committee of the European Commission | 27.05.2011 |  | **1 IR** |
| C(2005)2665 on improving social dialogue in the Commission through Joint Committees | 15.07.2005 |  | **1 IR** |
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| **Title II - Rights and Obligations of Officials** | | | | | |
| **11-21** | **Ethics and Integrity** | Administrative Notice 24-2016 - Guidelines for staff on the use of the Commission information and communication technology services | 18.05.2016 |  | **1 IR** |
| Administrative Notice 34-2011 - Guidelines on social media for all staff | 19.08.2011 |  | **1 IR** |
| Administrative Notice 7-2012 - Guidelines on Gifts and Hospitality | 20.04.2012 |  | **1 IR** |
| **12a** | **Harassment** | C(2006)1624/3 Commission Decision on the European Commission policy on protecting the dignity of the person and preventing psychological harassment and sexual harassment | 27.04.2006 |  | **1 IR** |
| **12b - 16 - 17** | **Outside activities** | C(2013)9037 Commission Decision on outside activities and assignments | 01.01.2014 | 29.06.2018 | **1 IR** |
| C(2018)4048 final on outside activities and assignments and on occupational activities after leaving the Service | 29.06.2018 |  |
| **22** | **Financial responsibility** | SEC(2004)730/5 Guidelines for applying Article 22 of the Staff Regulations (Financial liability of officials) | 09.06.2004 |  | **1 IR** |
| **22 a-c** | **Whistleblowing** | Administrative Notice 16-2013 - Communication from Vice- President Šefčovič to the Commission on Guidelines on Whistleblowing | 06.12.2012 |  | **1 IR** |
| 24a | **Training** | C(2016) 3827 - Commission Decision repealing existing rules on learning and development | 24.06.2016 |  | **1 IR** |
| C(2016) 3829 final - Communication to the Commission on Learning and Development Strategy of the European Commission and the implementing Decision C(2016)3828 final and the Decision of 24/06/2016 on rules on access to training, in implementation of the learning and development strategy of the European Commission | 24.06.2016 |  | **1 IR** |
| C(2016)3855 final - Commission Decision on training on the own initiative of the member of staff | 24.06.2016 |  | **1 IR** |

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| **Title III - Career of Officials** | | | | | |
| **Chapter 1 - Recruitment** | | | | | |
| **27-34** | **Recruitment** | C(2013)8970 Commission Decision laying down general implementing provisions concerning the criteria applicable to classification in step on appointment or engagement | 01.01.2014 |  | **1 GIP** |
| **29** | **Appointment of Senior officials** | Guidelines for Commission services on appointment procedures for senior officials | 01.10.2008 |  | **1 IR** |
| C (2007) 380 - Commission Decision laying down the Rules of procedure for the Consultative Committee on Appointments (CCA) | 07.02.2007 |  | **1 IR** |
| **Middle management** | C(2016)3288 final Commission Decision on middle management staff | 16.06.2016 |  | **1 IR** |
| **38** | **Secondment** | SEC (2002) 146 Guidelines on Mobility (as amended by C(2003) 3985 - Modification of the guidelines on mobility) | 12.02.2002 |  | **1 IR** |
| C(2013) 5554 final on Guidelines on External Mobility | 03.09.2013 |  | **1 IR** |
| C(2013) 5555 final on Administrative Aspects of External Mobility | 03.09.2013 |  | **1 IR** |

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| **Chapter 2 - Administrative Status** | | | | | |
| **Section 3 - Leave on personal grounds** | | | | | |
| **40** | **Leave on personal grounds** | C(2013)9054 Commission Decision on measures concerning leave on personal grounds for officials and unpaid leave for temporary and contract staff of the European Union | 01.01.2014 |  | **1 IR** |

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| **Section 6 - Parental or family leave** | | | | | |
| **42a** | **Parental leave** | C(2010)7572 Commission Decision on the general provisions for implementing Article 42a of the Staff Regulations concerning parental leave | 01.01.2011 |  | **1 GIP** |
| **42b** | **Family leave** | C(2010)7494 Commission Decision on Article 42b of the Staff Regulations concerning family leave | 01.01.2011 |  | **1 IR** |

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| **Chapter 3 - Reports, advancement to a higher step and promotion** | | | | | |
| **43 - 44(1)** | **Annual report** | C(2013)8985 Commission Decision laying down general provisions for implementing Article 43 of the Staff Regulations and implementing the first paragraph of Article 44 of the Staff Regulations (last amended by Decision C(2016) 7270) | 01.01.2014 |  | **1 GIP** |
| **44(1)** | **Advancement in step** | C(2014)2226 Commission Decision on general provisions for implementing Article 87(1) of the Conditions of Employment of Other Servants of the European Union and implementing the first paragraph of Article 44 of the Staff Regulations | 07.04.2014 |  | **0** |
| **44(2) - 46** | **Confirmation in management post** | C(2004) 1891 - Commission decision on the application of Articles 44(2) and 46 of the Staff Regulations and in Article 7(4) of Annex XIII to the Staff Regulations | 19.05.2004 |  | **1 IR** |
| **45** | **Promotion** | C(2013)8968 Commission Decision laying down general provisions for implementing Article 45 of the Staff Regulations | 01.01.2014 |  | **1 GIP** |
| **45a** | **Certification** | C(2013)6859 Commission Decision of 22.10.2013 on general provisions for implementing Article 45a of the Staff Regulations | 29.10.2013 |  | **1 GIP** |

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| **Chapter 4 - Termination of Service** | | | | | |
| **Section 4 - Procedures dealing with incompetence** | | | | | |
| **51** | **Professional incompetence** | C(2004)1597/7 Commission Decision on maintaining individual professional standards | 01.05.2004 |  | **1 IR** |
| C(2019)6855 final on procedures for dealing with professional incompetence | 04.10.2019 |  |

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| **Section 6 - Honorary rank** | | | | | |
| **54** | **Honorary rank** | C(2012)3192 Commission Decision on the granting of honorary ranks | 07.06.2012 |  | **1 IR** |

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| **TITLE IV - Working conditions of officials** | | | | | |
| **Chapter 1 - Hours of work** | | | | | |
| **55** | **Working time** | C(2014)2502 Commission Decision on Working Time | 01.06.2014 |  | **1 IR** |
| **55** | **Telework** | C(2015)9151 final - Commission Decision on the implementation of telework in Commission Departments | 01.01.2016 |  | **1 IR** |
| **55a +  Annex IV a** | **Part time work** | C(2015)9720 final - Commission Decision on Article 55a of the Staff Regulations and Annex IVa thereto concerning part- time work | 09.01.2016 |  | **1 IR** | |
| **55b** | **Job-Sharing** | C(2004) 1314 Commission Decision on Article 55b of the Staff regulations concerning job-sharing | 01.05.2004 |  | **1 IR** | |
| **56** | **Overtime** | C(2004) 1318/5 Commission Decision on the duties of Commission drivers  (last amended by C(2019) 7822 final of 30.10.2019) | 01.05.2004 |  | **1 IR** | |
| C(1986)0905/6 - Commission decision on overtimes of officials and agents C from the Cabinets | 01.05.1985 |  | **1 IR** | |

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| **Chapter 2 - Leave** | | | | | |
| **57 + Annex V** | **Annual Leave and Special leave** | C(2013)9051 Commission Decision on leave | 01.01.2014 |  | **1 IR** |
| C(2013) 9035 final on home leave for officials, temporary agents and contract agents posted in third countries  (second paragraph of Article 7 Annex V to the Staff Regulations) | 01.01.2014 |  | **1 IR** |
| **58** | **Maternity leave** | C(2013)9051 Commission Decision on leave | 01.01.2014 |  | **0** |
| **59-60** | **Sick leave** | C(2004)1597/11 Commission Decision introducing implementing provisions on absences as a result of sickness or accident | 01.05.2004 |  | **1 IR** |

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| **Title V + Annex VII - Emoluments and social security for officials** | | | | | |
| **Chapter 1 - Remuneration and expenses** | | | | | |
| **Annex VII - Remuneration and reimbursement of expenses** | | | | | |
| **Section 1 - Family allowances** | | | | | |
| **67 - 68 +**  **Annex VII (article 1-3)** | **Family allowances** | C(2004)1364/4 Commission Decision - General Implementing Provisions for giving effect to articles 67 and 68 of the Staff Regulations and articles 1, 2 and 3 of Annex VII thereto | 01.05.2004 |  | **1 GIP** |
| **67 - 68 +**  **Annex VII (Art 1(2)(d))** | **Household allowance by special decision** | C(2004)1364/1 - General implementing provisions on granting the household allowance by special decision | 16.04.2004 |  | **1 GIP** |
| **67 - 68 +**  **Annex VII (article 2(4))** | **Person treated as dependent child** | C(2004)1364/2 - Commission Decision on General implementing provisions concerning persons to be treated as dependent children (Article 2(4) of Annex VII to the Staff Regulations) | 01.06.2004 |  | **1 GIP** |
| **67 - 68 +**  **Annex VII (article 3)** | **Education allowance** | C(2013)8971 Commission Decision on general implementing provisions on granting the education allowance (Article 3 of Annex VII to the Staff Regulations) | 01.01.2014 |  | **1 GIP** |

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| **Section 3 - Reimbursement of expenses** | | | | | |
| **71 +  Annex VII  (Art 7 - 8)** | **Travel expenses** | C(2013)8987 Commission Decision laying down general provisions giving effect to Article 8 of Annex VII to the Staff Regulations | 01.01.2014 |  | **1 GIP** |
| **71 +  AnnexVII (Art 8)** | **Place of origin** | C(2013)8982 Commission Decision laying down general implementing provisions to Article 7(4) of Annex VII to the Staff Regulations on determining the place of origin | 01.01.2014 |  | **1 GIP** |
| **71+Annex VII (Art 7- 9**  **and Art 11- 13a)** | **Removal expenses** | C(2013) 9040 final on General implementing Provisions on removal expenses | 01.01.2014 |  | **1 GIP** |
| **71+ AnnexVII  (Art 11-13a)** | **Mission and duty travel expenses** | C(2002)98 fixing the rates of the daily subsistence allowance and the ceilings for the reimbursement of hotel expenses for missions outside the EU | 24.01.2002 |  | **1 IR** |
| C(2008)6215 - General implementing provisions adopting the Guide to missions | 01.01.2009 | 28.09.2017 | **1 GIP** |
| C(2017)5323 final on the general provisions for implementing Articles 11, 12 and 13 of Annex VII to the Staff Regulations of Officials (mission expenses) and on authorised travel –  Guide to missions and authorised travel | 28.09.2017 |  |

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| **Chapter 2 - Social Security benefits** | | | | | |
| **72** | **Reimbursement of medical expenses** | C(2007)3195 Commission Decision laying down general implementing provisions for the reimbursement of medical expenses last amended by C(2019) 2084 final of 25.03.2019) | 01.07.2007 |  | **1 GIP** |
| **76** | **Welfare grants and loans** | C(2008)6610 final final on the reorganisation of the Joint Advisory Committee on Welfare Grants and Loans (CCOPS) – formerly the Advisory Committee on Welfare Grants and Loans – and the revision of the rules on the conditions and procedures for awarding such exceptional assistance | 12.11.2008 |  | **1 IR** |

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| **Chapter 3 + Annex VIII - Pensions and invalidity allowance** | | | | | |
| **77+Annex VIII (Art 4)** | **Calculation of pension rights** | C(2004)1364 Commission Decision on General implementing provisions for Article 4 of Annex VIII to the Staff Regulations concerning the taking into account, for purposes of calculating pension rights, of periods of activity previously completed by staff before they resume active employment | 01.05.2004 |  | **1 GIP** |
| **77 + Annex VIII (Art 9)** | **Early retirement** | C(2004)1588 final/5 Commission Decision on General implementing provisions on the early retirement of officials and temporary agents without reduction of pension rights (last amended by C(2006)3581 of 10.08.2006) | 01.05.2004 |  | **1 GIP** |
| **77+Annex VIII  (Art 11 - 12)** | **Transfer of pension rights** | C(2004)1588 final/2 on General implementing provisions for Article 26 of Annex XIII to the Staff Regulations on transferring pension rights | 01.05.2004 |  | **1 GIP** |
| C(2011)1278 final on the General implementing provisions for Article 11 and 12 of Annex VIII on the transfer of pension rights | 01.04.2011 |  | **1 GIP** |

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| **Title VI - Disciplinary measures** | | | | | |
| **86 + Annex IX** | **Disciplinary proceedings and administrative investigations** | C(2004)1588 Commission Decision - General implementing provisions on the conduct of administrative inquiries and disciplinary procedures (last amended by Decision C(2010)8180 final) | 28.04.2004 | 12.06.2019 | **1 GIP** |
| C(2019)4231 final laying down general implementing provisions on the conduct of administrative inquiries and disciplinary proceedings | 12.06.2019 |  |

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| **Title VIIIa - Special Provisions applicable to the EEAS** | | | | | |
| **96** | **Management of EU Delegations** | JOIN(2012)8 Final - Joint Decision of the Commission and the High representative of the Union for the foreign affairs and security policy on Cooperation Mechanisms concerning the Management of Delegations of the European Union | 11.10.2012 |  | **1 IR** |

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| **Title VIIIb + Annex X - Special and exceptional provisions applicable to officials serving in a third country** | | | | | |
| **Annex X** | | | | | |
| **Chapter 1 - General Provisions** | | | | | |
| **Annex X  (Art 1, 25)** | **General provisions** | Commission Decision C(2005)1871 on general implementing provisions on insurance against the risk of accident for partners, children or other dependents of an official or a member of thetemporary or contract staff of the European Communities serving in a third country | 16.05.2005 |  | **1 GIP** |
| **Annex X (Art 2)** | **Mobility** | Commission Decision (C(2016) 5376 final) on the mobility of European Commission staff posted to European Union delegations | 30.08.2016 |  | **1 IR** |
| C(2019) 8633 – Commission Decision laying down detailed implementing rules on periodic transfers of officials serving in delegations by specific procedure (mobility procedure) | 29.11.2019 |  | **0** |

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| **Chapter 2 - Obligations** | | | | | |
| **101a + Annex X (Art 5, 23)** | **Housing** | C(2013)8965 Commission Decision of 16.12.2013 on rules for the implementation of housing policy in EU delegations | 01.01.2014 |  | **1 IR** |

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| **Chapter 3 - Working Conditions** | | | | | |
| **101a + Annex X (Art 8)** | **Rest leave** | C(2013)9027 Commission Decision on management of rest leaves pursuant to Article 8 of Annex X to the Staff Regulations | 01.01.2014 |  | **1 IR** |

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| **Chapter 4 - Emoluments and social security benefits** | | | | | |
| **Section 1 - Emoluments and Family allowances** | | | | | |
| **101a Annex X (Art 10)** | **Allowance for living conditions** | C(2013)9032 Commission Decision on the living conditions allowance and the additional allowance referred to in Article 10 of Annex X to the Staff Regulations | 01.01.2014 |  | **1 IR** |
| **101a + Annex X (Art 12-13)** | **Currency and weighting** | C(2004)1597/1 on the adjustment of weightings and corresponding exchange rates referred to in Articles 12 and 13 of Annex X | 01.05.2004 |  | **1 IR** |
| **101a + Annex X (Art 16)** | **Reimbursements to officials assigned in non member countries** | C(2013)8990 on reimbursements due to officials assigned to non-member countries | 01.01.2014 |  | **1 IR** |

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| **Section 2 - Rules relating to the reimbursement of expenses** | | | | | |
| **101a + Annex X (Art 22)** | **Temporary accommodation allowance and the cost of transporting** | Commission Decision C(2004) 1597/2 concerning the application of Article 22 of Annex X on recovery of the temporary accommodation allowance and the cost of transport of the personal effects of the spouse and dependents | 01.05.2004 |  | **1 IR** |

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| **Section 3 - Social security benefits** | | | | | |
| **Annex X (Art 24)** | **Sickness insurance** | Administrative Notice 642 - Commission decision on general provisions for implementing 1st and 2nd paragraphs of Article 24 of Annex X | 17.09.1990 |  | **1 GIP** |
| **Annex X (Art 25)** | **Accident insurance** | Commission Decision C(2005)1871 on the general implementing provisions on insurance against the risk of accident for the spouse, children and other dependents of an official or a member of the temporary or contract staff of the European Communities serving in a third country | 16.05.2005 |  | **0** |

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| **Conditions of Employment of Other Servants** | | | | | |
| **Article** | **Subject matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title II - Temporary Staff** | | | | | |
| **Chapter 1 - General provisions** | | | | | |
| **8** | **General policy for the engagement and use of temporary agents** | C(2013)9049 final on policies for engagement and use of temporary agents | 01.01.2014 |  | **1 IR** |

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| **Chapter 3 - Conditions of engagement** | | | | | |
| **17 + 91** | **Maternity leave and maternity pay** | C(2013)9020 final Commission Decision on maternity leave and maternity pay for women whose maternity leave begins before the end of their contract (Articles 17 and 91 of CEOS) | 01.01.2014 |  | **1 IR** |

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| **Chapter 6 – Social security benefits** | | | | | |
| **39** | **Early retirement** | C(2004)1588 final/5 Commission Decision on General implementing provisions on the early retirement of officials and temporary agents without reduction of pension rights (last amended by C(2006)3581 of 10.08.2006) | 01.05.2004 |  | **0** |

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| **Title IV - Contract staff** | | | | | |
| **Chapter 1 - General provisions** | | | | | |
| **79(2)** | **Use of Contract Staff** | C(2004)1597/6 final Commission decision on the maximum duration for the recourse to non-permanent staff in the Commission services (last amended by  C(2019) 2548 final of 05.04.2019) | 01.05.2004 |  | **1 IR** |
| C(2011) 1264 final on the general implementing provisions for implementing Article 79(2) governing conditions of employment of contract staff employed by the Commission under the terms of article 3a and 3 b '(last amended by C(2013)8967 final) | 02.03.2011 | 01.11.2017 | **1 GIP** |
| C(2017) 6760 final on on the general provisions for implementing Article 79(2) of the Conditions of Employment of Other Servants of the European Union, governing the conditions of employment of contract staff employed by the Commission under the terms of Articles 3a and 3b thereof | 01.11.2017 |  |

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| **Chapter 3 - Conditions of engagement** | | | | | |
| **82** | **Recruitment procedures for**  **Contract Staff** | C(2004)1597/6 final Commission decision on the maximum duration for the recourse to non-permanent staff in the Commission services (last amended by C(2019) 2548 final of 05.04.2019) | 01.05.2004 |  | **0** |
| C(2011) 1264 final on the general implementing provisions for implementing Article 79(2) governing conditions of employment of contract staff employed by the Commission under the terms of article 3a and 3 b '(last amended by C(2013)8967 final) | 02.03.2011 | 01.11.2017 | **0** |
| C(2017) 6760 final on on the general provisions for implementing Article 79(2) of the Conditions of Employment of Other Servants of the European Union, governing the conditions of employment of contract staff employed by the Commission under the terms of Articles 3a and 3b thereof | 01.11.2017 |  |
| **86** | **Grading upon recruitment** | C(2004)1597/6 final Commission decision on the maximum duration for the recourse to non-permanent staff in the Commission services (last amended by C(2013)9028 final of 16.12.2013)) | 01.05.2004 |  | **0** |
| C(2011) 1264 final on the general implementing provisions for implementing Article 79(2) governing conditions of employment of contract staff employed by the Commission under the terms of article 3a and 3 b '(last amended by C(2013)8967 final) | 02.03.2011 | 01.11.2017 | **0** |
| C(2017) 6760 final on on the general provisions for implementing Article 79(2) of the Conditions of Employment of Other Servants of the European Union, governing the conditions of employment of contract staff employed by the Commission under the terms of Articles 3a and 3b thereof | 01.11.2017 |  |

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| **Chapter 4 - Special provisions for members of the contract staff referred to Article 3a** | | | | | |
| **87** | **Appraisal of Contract Staff** | C(2013)2529 of Commission Decision on general provisions for implementing Article 87(3) of the Conditions of Employment of Other Servants of the European Union (last amended by Commission Decision C(2014)2222 laying down general provisions for implementing Article 87(3) of the Conditions of Employment of Other Servants of the European Union) | 02.09.2013 |  | **1 GIP** |
| C(2014)2226 Commission Decision on general provisions for implementing Article 87(1) of the Conditions of Employment of Other Servants of the European Union and implementing the first paragraph of Article 44 of the Staff Regulations | 07.04.2014 |  | **1 GIP** |

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| **Chapter 11 - Special and exceptional provisions applicable to members of the contract staff serving in a third country** | | | | | |
| **118** | **Mobility** | C(2016) 5378 Commission Decision on the mobility of European Commission contract staff posted to European Union delegations | 30.08.2016 |  | **1 IR** |

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| **Title V - Local staff** | | | | | |
| **120** | **Conditions of Employment** | Commission Framework rules laying down the conditions of  employment of local staff serving in offices and delegations in the European Union | 30.09.2002 |  | **1 IR** |
| **121** | **Social security** | C(2015) 3451 Joint Decision of the Commission and the High Representative of the Union for Foreign Affairs and Security Policy on the administrative and financial management of assets of the schemes set up to provide autonomous or complementary systems of social security for local staff in Union delegations | 28.05.2015 |  | **1 IR** |

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| **Title VI - Special advisers** | | | | | |
| **5 +123 +124** | **Special Advisers** | C(2007)6655 Rules on Special Advisers to the Commission | 14.12.2007 |  | **1 IR** |
| C(2016)1962 Commission Decision of 31.3.2016 on the appointment of special advisers | 01.04.2016 |  | **1 IR** |

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| **COURT OF JUSTICE OF THE EUROPEAN**  **UNION** | | | | | |
| **Staff Regulations**  **(applicable by analogy to other servants whenever the CEOS expressly provide for it)** | | | | | |
| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title I - General Provisions** | | | | | |
| **1e(2)** | **Health and safety** | Decision of the Registrar on the appointment of workers dealing with protection and prevention on professional risks | 15.11.2016 |  | **1 IR** |
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| **Title II - Rights and Obligations of Officials** | | | | | |
| **2** | **AIPN Powers - Court of Justice** | Decision of the Court of Justice on the AIPN powers (last amended by Decision on the AIPN powers of 21 June 2016) | 04.05.2004 |  | **1 IR** |
| Decision of the Court of Justice of 4 May 2004 on the exercise of powers conferred by the Staff Regulations to the appointing authority and the Conditions of Employment of Other Servants to the authority empowered to conclude contracts of employment. | 04.05.2004 | 5.02.2019 | **1 IR** |
| Decision of the Court of Justice of 5 Februay 2010 amending the Decision of 4 May 2004 on the exercise of powers conferred by the Staff Regulations to the appointing authority and the Conditions of Employment of Other Servants to the authority empowered to conclude contracts of employment.employment agreements | 5.02.2019 |  |
| Decision of the Registrar of the Court of Justice of 11 October 2010 on delegation of signature (last amended by Decision of  14 May 2014) | 11.10.2010 |  | **1 IR** |
| Decision of the Court of Justice delegation certain AIPN powers to the European Commission | 21.06.2016 |  | **1 IR** |
| Decision of the President of the Court of Justice of  13 January 2017 on delegation of AIPN powers | 13.01.2017 |  | **1 IR** |
| Decision of the Registrar of the Court of Justice of 21 June 2017 on delegation of signature | 21.06.2017 |  | **1 IR** |
| **2** | **AIPN Powers - General Court** | Decision of the General Court of 22 September 2014 on the AIPN powers (last amended by the Decision of 14 December 2016) | 22.09.2014 |  | **1 IR** |
| Decision of the General Court setting up a committee for certain powers of the AIPN | 22.09.2014 |  | **1 IR** |
| Decision of the Registrar of the General Court on delegation of AIPN powers | 22.09.2014 | 11.12.2019 | **1 IR** |
| Decision of the General Court of 11 December 2019 amending the decision of the General Court of 22 September 2014 determining the appointing authority and the authority authorised to conclude contracts of employment for officials and other servants assigned to the General Court | 11.12.2019 |  | **1 IR** |
| **5 + Annex I** | **Types of posts and post titles** | Decision determining general criteria on classification of officials in grades AD9 and AD14, having specific responsibilities, concerning type of post "Head of Unit" or equivalent and "Adviser" or equivalent | 17.11.2014 |  | **1 IR** |
| **5 + Annex I and Annex XIII (article 30 - 31)** | **Assignment of officials holding special responsibilities to "Head of unit or equivalent" or "Adviser or equivalent" before 31 December 2015** | Decision determining general criteria on classification of officials in grades AD9 and AD14, having specific responsibilities, concerning type of post "Head of Unit" or equivalent and "Adviser" or equivalent | 17.11.2014 |  | **1 IR** |
| **22a - c** | **Whistleblowing** | Decision of the administrative committee on rules concerning the information and protection of whistleblowers | 22.02.2016 |  | **1 IR** |
| Decision of the administrative committee of 25 September 2017 adopting a general framework for the implementation of the whistleblowing | 25.09.2017 | 11.06.2018 | **1 IR** |
| Decision of the administrative committee of the Court of Justice of the European Union of 11 June 2018 amending the Decision of 25 September 2017 adopting a general framework for the implementation of the whistleblowing | 11.06.2018 |  |
| Decision of the Court of Justice of 12 July 2011 on the terms and conditions for internal investigations in the fight against the fraud, corruption and any illegal activity detrimental to the interests of the European Union | 12.07.2011 | 06.03.2018 | **1 IR** |
| Decision of the Court of Justice of 6 March 2018 amending the Decision of 12 July 2011 on the terms and conditions for internal investigations in the fight against the fraud, corruption and any illegal activity detrimental to the interests of the European Union | 06.03.2018 |  |

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| **Title III - Career of Officials** | | | | | |
| **Chapter 1 - Recruitment** | | | | | |
| **27 - 34** | **Recruitment** | Decision on general implementing provisions for the classification in step upon nomination of officials or engagement of temporary agents (last modified by the decision of 24 March 2014) | 12.05.2004 |  | **1 GIP** |
| Decision of the Registrar of the Court of Justice implementing the Conclusion No. 260/13 of the College of the Heads of Administration on the communication of medical data of candidates for employment between institutions | 11.12.2017 |  | **1 IR** |
| Decision of the Registrar of the Court of Justice implementing the Conclusion No. 270/15 of the College of the Heads of Administraton on probationary period in the event of a change in an official's grade or function group as a result of an internal or open competition | 11.12.2017 |  | **1 IR** |
| Decision of the administrative committee of the Court of Justice of the European Union of 3 June 2018 concerning traineeships | 03.06.2018 |  | **1 IR** |
| Decision of the Registrar of the Court of Justice concerning the trainees’pecuniary rights | 13.12.2018 |  | **1 IR** |

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| **Chapter 2 - Administrative Status** | | | | | |
| **Section 3 – Leave on personal grounds** | | | | | |
| **40** | **Leave on personal grounds** | Decision of the Registrar of the Court of Justice implementing the Conclusion No. 272/15 of the College of the Heads of Administration on reintegration after leave on personal grounds in case of illness of the official or agent | 11.12.2017 |  | **1 IR** |

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| **Chapter 2 - Administrative Status** | | | | | |
| **Section 6 - Parental or Family leave** | | | | | |
| **42a** | **Parental leave** | Decision on general implementing provisions on parental leave | 12.05.2004 |  | **1 GIP** |

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| **Chapter 3 - Reports, advancement to a higher step and promotion** | | | | | |
| **43** | **Annual report** | Decision of the Court of Justice laying down general implementing provisions on staff reports | 18.10.2000 |  | **1 GIP** |
| **45** | **Promotion** | Decision on promotions | 19.10.2005 |  | **1 IR** |
| Decision on treshholds for the promotion exercice of 2019 | 30.09.2019 |  | **1 IR** |
| **45a** | **Certification** | Decision on general implementing provisions for the application of article 45a | 15.06.2005 |  | **1 GIP** |

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| **Chapter 4 - Termination of Service** | | | | | |
| **Section 4 - Procedures dealing with incompetence** | | | | | |
| **51** | **Professional Incompetence** | Decision on procedures for dealing with incompetence | 01.01.2014 |  | **1 IR** |

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| **Title IV - Working conditions of officials** | | | | | |
| **Chapter 1 - Hours of work** | | | | | |
| **55** | **Working time** | Decision on working time | 30.09.2009 |  | **1 IR** |
| **55a +  Annex IV a** | **Telework** | Decision of of the administrative committee of 27 January 2010 on the implementation of the telework (last amended by decision of 20 May 2019) | 27.01.2010 |  | **1 IR** |
| Decision of the Registrar of the Court of Justice of 19 December 2017 laying down the services and/or categories of staff authorized to participate in the telework scheme | 19.12.2017 |  | **1 IR** |
| Decision of the Registrar of the Court of Justice of 19 December 2017 on the delegation of powers with regard to telework | 19.12.2017 |  | **1 IR** |
| Decision of the Director General for Administration on the delegation of powers with regard to telework | 14.02.2018 |  | **1 IR** |
| **Occasional telework** | Decision of the administrative committee of 20 May 2019 establishing the occasionnal telework scheme | 20.05.2019 |  | **1 IR** |

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| **Chapter 2 - Leave** | | | | | |
| **56 +  Annex VI** | **Overtime** | Internal rules - compensation in respect of overtime (article 55- 56b and Annex VII) | 01.05.2014 |  | **1 IR** |
| **57 + Annex V** | **Annual Leave and Special leave** | Decision of the Registrar of the Court on the rules on leave (last modified by the decision of 23 January 2015) | 26.05.2005 |  | **1 IR** |
| **58** | **Maternity leave** |
| **Art. 6 of Annex V** | **Special leave** | Decision of the Registrar of the Court of Justice implementig the Conclusion No. 269/15 of the College of the Heads of Administration on special leave for very serious illness of a child | 11.12.2017 |  | **1 IR** |
| Decision of the Registrar of the Court of Justice implementig the Conclusion No. 271/15 of the College of the Heads of Administration on special leave in the event of serious illness of the spouse or an ascendant | 11.12.2017 |  | **1 IR** |

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| **Title V + Annex VII - Emoluments and social security for officials** | | | | | |
| **Chapter 1 - Remuneration and expenses** | | | | | |
| **Annex VII - Remuneration and reimbursement of expenses** | | | | | |
| **Section 1 - Family allowances** | | | | | |
| **67 - 68 +**  **Annex VII (Art 3)** | **Education allowance** | Decision on general implementing provisions on the granting of education allowance (last amended by the decision of  27 January 2014) | 12.05.2004 |  | **1 GIP** |
| **Annex VII (Art 3)** | **Household**  **allowance** | Decision of the Registrar of the Court of Justice on the adoption of the revised Conclusion No. 244/15 of the College of the Heads of Administration on the household allowance - determination of the level of professional income of the spouse or legal partner treated as spouse | 11.12.2017 |  | **1 IR** |
| **Annex VII (Art 2(2))** | **Dependent child** | Decision of the Registrar of the Court of Justice on the adoption of the revised Conclusion No. 274/15 of the College of the Heads of Administration on the concept of actual maintenance of a dependent child of a staff member | 11.12.2017. |  | **1 IR** |

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| **Section 2 - Reimbursement of expenses** | | | | | |
| **71 + Annex**  **VII (Art 8)** | **Place of origin** | Decision on general implementing provisions for the application of Article 7(3) of annex VII | 01.01.2014 |  | **1 GIP** |
| **71 + Annex**  **VII (Art 9)** | **Removal expenses** | Decision on general implementing provisions concerning removal expenses | 01.01.2014 |  | **1 GIP** |
| **71 + Annex VII (Art 11 - 13a)** | **Mission and duty travel expenses** | Decision on general implementing provisions concerning the reimbursement of travel expenses | 12.05.2004 |  | **1 GIP** |

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| **Chapter 3 + Annex VIII - Pensions and invalidity allowance** | | | | | |
| **77 + Annex VIII (Art 11 - 12)** | **Transfer of pension rights** | Decision on general implementing provisions af articles 11 and 12 of annex VIII on transfer of pension rights | 17.10.2011 |  | **1 GIP** |
| **53 + Annex VIII (Art 15)** | **Invalidity** | Decision of the Reigstrar of the Court of Justice implementing the Conclusion No. 273/15 of the College of the Heads of Administration on medical examination after declaration of invalidity | 11.12.2017 |  | **1 IR** |

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| **Title VI - Disciplinary measures** | | | | | |
| **86 + Annex IX** | **Disciplinary proceedings and administrative investigations** | Decision governing rules on administrative investigations | 12.07.2011 |  | **1 GIP** |

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| **Conditions of Employment of Other Servants** | | | | | |
| **Article** | **Subject matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title II– Temporary Staff** | | | | | | |
| **Chapter 1 – General provisions** | | | | | |
| **10 + 80(4)** | **Measures of social nature** | Decision of the Registrar of the Court of Justice of 15 December 2017 on the grant of social assistance to the agents of the institution whose remuneration is lower than the minimum social wage in Luxembourg | 15.12.2017 |  | **1 IR** |
| **Chapter 6 - Section C + Annex XIII - Pensions and leaving allowance** | | | | | |
| **39 + Art. 28 of Annex XIII** | **Pension rights of temporary or contract staff** | Decision of the Registrar of the Court of Justice implementing the Conclusion of the College of the Heads of Administration  No. 268/15 on actuarial adjustment of rights acquired as a member of the temporary or the contract staff | 11.12.2017 |  | **1 IR** |

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| **Title IV - Contract Staff** | | | | | |
| **Chapter 1 - General provisions** | | | | | |
| **79(2)** | **Use of Contract Staff** | Decision on general implementing provisions on engagement of contract agents  (last amended by the decision of 24 March 2014) | 15.06.2005 |  | **1 GIP** |

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| **Chapter 3 - Conditions of engagement** | | | | | |
| **82** | **Recruitment procedures for Contract Staff** | Decision on general implementing provisions on engagement and use of contract staff  (last amended by the decision of 24 March 2014) | 15.06.2005 |  | **0** |
| **86** | **Grading upon recruitment** | Decision on general implementing provisions on engagement and use of contract staff  (last amended by the decision of 24 March 2014) | 15.06.2005 |  | **0** |

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| **COURT OF AUDITORS** | | | | | |
| **Staff Regulations**  **(applicable by analogy to other servants whenever the CEOS expressly provide for it)** | | | | | |
| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title I - General Provisions** | | | | | |
| **1d** | **Equal Opportunities** | Decision 116/12 Equal opportunities policy at the ECA: action plan 2013-2017 | 29.11.2012 | 2017 | **1 IR** |
| Decision 005/18 The ECA’s equal opportunities policy – Action Plan 2018-2020 | 22.03.2018 |  |
| **2** | **AIPN powers** | Decision 29-2015 relating to the exercise of the powers conferred on the appointing authority by the SR and on the authority empowered to conclude contracts of employment by the CEOS | 04.09.2015 |  | **1 IR** |
| Decision 51/2015 on the delegation of AIPN/AHCC powers for the execution the agreement between the Court of Auditors and PMO | 01.01.2016 | 18.12.2017 | **1 IR** |
|  | Decision n ° 40-2017 relating to the delegation of certain powers devolved to the appointing authority / AHCC with a view to the implementation of the service provision agreement between the Court of Auditors and the Office for the management and liquidation of individual rights (PMO) | 18.12.2017 |  |
| **5 + Annex I and**  **Annex XIII  (Art 30- 31)** | **Types of post and post titles** | Decision 21-2015 on type of posts and posts titles | 01.01.2016 |  | **1 IR** |
| **Assignment of officials holding special responsibilities to "Head of**  **unit or equivalent" or "Adviser or equivalent" before 31 December 2015** |
| **9 + Annex II Annex IX section 2** | **Committees** | Decision 17-2016 on the setting up of a Joint Committee | 01.05.2016 |  | **1 IR** |
| Decision No 23-2016 establishing a Joint Committee on Health, Safety and Wellbeing at Work | 12.04.2016 | 09.05.2017 | **1 IR** |
| Decision No 31-2017 establishing a Joint Committee on Health, Safety, Catering and Wellbeing at work | 10.05.2017 |  |
| Decision n ° 26-2018 relating to the mandate and composition of the joint committee for equal opportunities | 18.06.2018 |  | **1 IR** |
| Décision n° 62-2011 portant désignation du président, des membres et du secrétaire du Conseil de discipline, ainsi que des fonctionnaires susceptibles de faire partie dudit Conseil | 16.11.2011 | 18.04.2018 | **1 IR** |
| Decision 24-2018 establishing an enlarged Disciplinary Committee | 18.04.2018 |  |

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| **Title II - Rights and Obligations of Officials** | | | | | |
| **12 a and 24** | **Sexual and moral harassment** | Decision of the Court of Auditors No 61-2006 on the protection of persons working at the Court of Auditors against harassment (last amended by Decision 095/08 of 04.11.2008) | 13.11.2006 | 06 April 2017 | **1 IR** |
| Decision No 26-2017 on the policy for maintaining a satisfactory working environment and combating psychological and sexual harassment | 06.04.2017 |  |
| **12b - 16 - 17** | **Outside activities** | Staff Notice 13/2015 on outside activities | 21.10.2015 |  | **1 IR** |
| **22 a - c** | **Whistleblowing** | Rules of procedure for providing information in the event of serious irregularities ("Whistleblowing") | 31.10.2014 |  | **1 IR** |
| **24 a** | **Training** | Decision 71-2016 laying down internal rules on professional training | 15.11.2016 |  | **1 IR** |

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| **Title III - Career of Officials** | | | | | |
| **Chapter 1 – Recruitment** | | | | | |
| **27 - 34** | **Recruitment** | Decision 6-2014 laying down general implementing provisions concerning the criteria applicable to classification in step on appointment or engagement | 01.01.2014 |  | **1 GIP** |
| Staff Notice 17/2016 Probationary period for officials, temporary staff and contract staff | 01.03.2016 |  | **1 IR** |
| **29(2) - 34 - 46** | **Recruitment of senior officials (AD and AST)** | Decision 30-2015 on the appointment of Senior Administrators | 03.09.2015 |  | **1 IR** |
| Decision 32-2015 on the appointment of Senior assistants | 03.09.2015 |  | **1 IR** |
| Decision 31-2015 on the procedures for the selection of principal managers and directors | 04.09.2015 |  | **1 IR** |

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| **Chapter 2 - Administrative Status** | | | | | |
| **Section 2 Secondment** | | | | | |
| **37 + 10 CEOS + 15 CEOS** | **Secondment to Cabinet** | Decision 6-2004 on the procedure for the recruitment of staff to the Members' private offices | 15.01.2004 |  | **1 IR** |
| Court Decision No 59-2004 laying down criteria applicable to the classification in grade and step of staff assigned to the Private Offices of Members of the CEA | 16.07.2004 |  | **1 IR** |
| Decision 27-2015 on benefits for secretaries working directly for Members of the Court of  Auditors | 01.01.2014 |  | **1 IR** |

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| **Section 6 - Parental or Family leave** | | | | | |
| **42a** | **Parental leave** | Decision 31-2016 laying down general implementing provisions for article 42a concerning parental leave | 03.06.2016 |  | **1 GIP** |
| **42b** | **Family leave** | Decision 32-2016 on article 42 b concerning family leave | 03.06.2016 |  | **1 IR** |

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| **Chapter 3 - Reports, advancement to a higher step and promotion** | | | | | |
| **43** | **Annual report** | Decision 39-2014 laying down general implementing provisions for implementing articles 43, 44.1 and 52 - Periodic staff evaluation procedure - COMPASS- Competence & Performance Appraisal system - Procedures dealing with incompetence | 09.10.2014 |  | **1 GIP** |
| **44(1)** | **Advancement in step** |
| **45** | **Promotion** | Decision 53-2014 on promotions | 11.12.2014 |  | **1 IR** |
| **45a** | **Certification** | Decision 30-2016 laying down rules for implementing Article 45a (certification procedure for transferring from one function group to another) | 30.06.2016 |  | **1 IR** |

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| **Chapter 4 - Termination of Service** | | | | | |
| **Section 4 - Procedures dealing with incompetence** | | | | | |
| **51** | **Professional incompetence** | Decision 39-2014 laying down general implementing provisions for implementing articles 43, 44.1 and 52 - Periodic staff evaluation procedure - COMPASS- Competence & Performance Appraisal system - Procedures dealing with incompetence | 09.10.2014 |  | **0** |

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| **Title IV - Working conditions of officials** | | | | | |
| **Chapter 1 - Hours of work** | | | | | |
| **55** | **Working time** | Decision 63-2013 concerning flexible working | 2013 | 01.03.2019 | **1 IR** |
| Decision No 40-2018 on working time | 01.03.2019 |  |
| **55a + Annex IV a** | **Part time work** | Decision 23-2014 laying down rules for implementing Article 55a and Annex IV a of the SR on part-time work | 01.01.2014 |  | **1 IR** |
| **Telework** | Decision 12-2013 on home-working arrangements for translator officials in the Translation Directorate | 2013 | 09.02.2017 | **1 IR** |
| Decision No 11-2017 on teleworking in the Translation and Language Services | 09.02.2017 |  |
| Decision 2-2015 concerning the implementation of teleworking  for auditors | 15.01.2015 | 01.06.2019 | **1 IR** |
| Decision No 41-2018 on teleworking | 01.06.2019 |  |
| **56 + Annex VI** | **Overtime** | Decision 27-2015 on benefits for secretaries working directly for Members of the Court of Auditors | 01.01.2014 |  | **1 IR** |
| Decision 46-2016 concerning payment for special working conditions (article 3 of annex VI) | 01.09.2016 | 01.06.2019 | **1 IR** |
| Decision No 7-2019 on payments of fixed allowances for special working conditions | 01.06.2019 |  |

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| **Chapter 2 – Leave** | | | | | |
| **57 + Annex V** | **Annual Leave and Special leave** | Staff Notice 44/2014 - Leave guide | 16.10.2014 |  | **1 IR** |
| **59(6)** | **Annual medical check - up** | Decision 53-2016 concerning ophthalmological examinations carried out under a policy of preventive medicine | 28.06.2016 | 15.10.2017 | **1 IR** |
| Decision No 48-2017 concerning ophthalmological examinations carried out under a policy of preventive medicine and reimbursement of work spectacles | 15.10.2017 |  |

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| **Title V + Annex VII - Emoluments and social security for officials** | | | | | |
| **Chapter 1 - Remuneration and expenses** | | | | | |
| **Annex VII - Remuneration and reimbursement of expenses** | | | | | |
| **Section 1 - Family allowances** | | | | | |
| **67 - 68 + Annex VII**  **(Art 3)** | **Education allowance** | Decision 4-2014 on general implementing provisions on granting the education allowance | 01.01.2014 |  | **1 GIP** |

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| **Section 2 - Reimbursement of expenses** | | | | | |
| **71 + Annex VII (Art 7 - 8)** | **Travel expenses** | Decision 2-2014 laying down general implementing provisions giving effect to Article 8 of Annex VII | 01.01.2014 |  | **1 GIP** |
| **71 + Annex VII (Art 8)** | **Place of origin** | Decision 3-2014 laying down general implementing provisions giving effect to Article 7(4) of Annex VII on determining the place of origin | 01.01.2014 |  | **1 GIP** |
| **71 + Annex VII (Art 9)** | **Removal expenses** | Decision 5-2014 on general implementing provisions on removal expenses | 01.01.2014 |  | **1 GIP** |
| **71 + Annex VII ( Art 11-13a)** | **Mission and duty travel expenses** | Decision 60-2004 laying down general implementing provisions for the reimbursement of mission expenses | 01.09.2004 |  | **1 GIP** |
| Decision 35 1990 portant réglementation pour le  remboursement des frais de voyage et de séjour des candidats aux concours  généraux et des lauréats de concours convoqués pour entretien et/ou visite  médicale | 02.05.1990 | 01.11.2019 | **1 IR** |
| Decision 44 1996 portant réglementation pour le remboursement des frais de voyage et de séjour des candidats aux concours généraux et des lauréats de concours convoqués pour entretien et/ou visite médicale | 01.04.1996 | 01.11.2019 |
| Decision 34 1997 modifiant la décision n° 90-35 portant réglementation pour le remboursement des frais de voyage et de séjour des candidats aux concours généraux et des lauréats de concours convoqués pour entretien et/ou visite médicale | 01.08.1997 | 01.11.2019 |
| Decision 68 2008 modifiant la décision n° 90-35 portant réglementation pour le remboursement des frais de voyage et de séjour des candidats aux concours généraux et des lauréats de concours convoqués pour entretien et/ou visite médicale | 01.03.2008 | 01.11.2019 |
| Decision No 50-2019 on the rules governing the reimbursement of travel and subsistence expenses for candidates invited to tests organised as part of a competition or vacancy notice, or to an interview or medical examination | 01.11.2019 |  |

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| **Chapter 3 + Annex VIII - Pensions and invalidity allowance** | | | | | |
| **77+Annex VIII (Art 11 -12)** | **Transfer of pension rights** | Decision 69-2011 on the general implementing provisions for Articles 11 and 12 of Annex VIII on the transfer of pension rights | 30.11.2011 |  | **1 GIP** |

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| **Conditions of Employment of Other Servants** | | | | | |
| **Article** | **Subject matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title II - Temporary Staff** | | | | | |
| **Chapter 1 - General provisions** | | | | | |
| **12(5)** | **Recruitment procedures for of Temporary agents** | Decision 34-2014 establishing the rules applicable to the selection and recruitment of temporary staff | 18.09.2014 |  | **1 IR** |

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| **Title IV - Contract Staff** | | | | | |
| **Chapter 1 - General provisions** | | | | | |
| **79(2)** | **Use of Contract staff** | Decision 9-2014 on general implementing provisions on engagement of contract agents (last amended by the decision of 24 March 2014) | 15.06.2005 |  | **1 GIP** |

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| **Chapter 3 - Conditions of engagement** | | | | | |
| **82** | **Recruitment procedures for Contract Staff** | Decision 9-2014 on general implementing provisions on engagement of contract agents (last amended by the decision of 24 March 2014) | 15.06.2005 |  | **0** |
| **86** | **Grading upon recruitment** | Decision 9-2014 on general implementing provisions on engagement of contract agents (last amended by the decision of 24 March 2014) | 15.06.2005 |  | **0** |

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| **EUROPEAN EXTERNAL ACTION**  **SERVICE** | | | | | |
| **Staff Regulations**  **(applicable by analogy to other servants whenever the CEOS expressly provide for it)** | | | | | |
| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title I - General Provisions** | | | | | |
| **1d(4)** | **Disability** | PROC EEAS(2011)013 - Council Decision of 29 April 2004 adopting the general implementing provisions for Article 1d(4) | 22.11.2011 |  | **1 GIP** |
| **1e(1)** | **Measures of social nature** | Commission Decision C(2013)4876 final on the guidelines for assistance with home care or care for a sick child | 25.04.2013 |  | **1 IR** |
| **2** | **AIPN Powers** | HR DEC(2012) 012 on delegation and Sub-Delegations of AIPN/AECCE powers within the EEAS | 18.10.2012 |  | **1 IR** |
| EEAS DEC(2014) 001 on Sub-Delegations of AIPN/AECCE powers within the EEAS | 07.01.2014 |  | **1 IR** |
| ADMIN (2015) 33 Decision on the exercise, delegation and subdelegation of powers regarding Staff, Financial and Administrative matters within the EEAS | 14.09.2015 |  | **1 IR** |
| ADMIN (2015) 35 Decision on the exercise and subdelegation conferred by the Staff Regulations and the CEOS on the AIPN and the AECCE | 15.09.2015 |  | **1 IR** |
| ADMIN (2019) 31 Decision of the Secretary Gneral of the EEAS on the subdelegation of powers | 15.09.2019 |  | **1 IR** |
| **5 + Annex I** | **Types of posts and post titles** | PROC EEAS(2011)002 - Commission Decision C(2008)5028 regarding middle management staff | 29.11.2011 |  | **1 IR** |
| PROC EEAS(2011)002 - Commission Decision C(2008)5029 concerning the function of adviser | 29.11.2011 |  | **1 IR** |
| ADMIN(2018)2 - Decision of the High Representative of the Union for Foreign Affairs and Security Policy on Types of Posts and Post Titles | 09.02.2018 |  | **1 IR** |
| **7** | **Transfer** | PROC EEAS(2011)002 - Commission Decision C(94)3895 final on mobility | 29/11/2011 |  | **1 IR** |
| PROC EEAS(2011)002 - Commission Decision C(2009)7839 final laying down implementing rules as regards temporary occupation of management posts | 29.11.2011 |  | **1 IR** |
| ADMIN (2015)14 - Decision of the Chief Operating Officer ad interim of the EEAS on the organization of an annual internal mobility exercise of staff in the AD and AST function groups at the EEAS Headquarters | 01.04.2015 |  | **1 IR** |
| **9 + Annex II Art. 1** | **Staff Committee Elections** | ADMIN(2018)7 - Décision du Directeur Général pour le Budget et l'Administration du Service Européen pour l’Action Extérieure relative aux dispositions pour l'organisation d'un referendum concernant la procédure pour les élections du Comité du personnel du SEAE | 04.04.2018 |  | **1 IR** |
| ADMIN(2018)17 - Decision of the Director General for Budget and Administration of the European External Action Service regarding the adoption of the new procedure for Elections of the EEAS Staff Comm | 09.08.2018 |  | **1 IR** |
| ADMIN(2019) 29 Decision of the High Representative of the Union for Foreign Affairs and Security Policy on the rules on the composition and procedure of the European External Action Service's Staff Committee | 04.11.2019 |  | **1 IR** |

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| **Title II - Rights and Obligations of Officials** | | | | | |
| **12a** | **Harassment** | PROC EEAS(2011)002 - C(2006)1624/3 on harassment policy | 29.11.2011 |  | **1 IR** |
| **12b - 16 - 17** | **Outside activities** | EEAS DEC(2014)009 - Commission Decision C(2013)9037 final on outside activities and assignments | 16.12.2013 | 01.09.2018 | **1 IR** |
| ADMIN(2018)23 – Commission Decision C(2018)4048 final on outside activities and assignemnts and on occupational activities after leaving the Service | 01.09.2018 |  |
| **22 a-c** | **Whistleblowing** | PROC EEAS(2011)008 concerning the terms and conditions for internal investigations in relation to the prevention of fraud, corruption and any illegal activity detrimental to the Union's interest | 01.01.2011 |  | **1 IR** |

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| **Title III - Career of Officials** | | | | | |
| **Chapter 1 – Recruitment** | | | | | |
| **27-34** | **Recruitment** | HR DEC(2014)02 - C(2013)8970 final laying down general implementing provisions concerning criteria applicable to classification in step on appointment or engagement | 01.03.2014 |  | **1 GIP** |

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| **Chapter 2 - Administrative Status** | | | | | |
| **Section 3 - Leave on personal grounds** | | | | | |
| **40** | **Leave on personal grounds** | EEAS DEC (2014)009 - Commission Decision C(2013)9054 on measures concerning leave on personal grounds for officials and unpaid leave for temporary and contract staff | 01.01.2014 |  | **1 IR** |

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| **Section 6 - Parental or family leave** | | | | | |
| **42a** | **Parental leave** | PROC EEAS (2011)013 - C(2010) 7572 final on the general implementing provisions for implementing Article 42a concerning parental leave | 22.11.2011 |  | **1 GIP** |
| **42b** | **Family leave** | PROC EEAS (2011)002 - C(2010) 7494 final on Article 42b concerning family leave | 29.11.2011 |  | **1 IR** |

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| **Chapter 3 - Reports, advancement to a higher step and promotion** | | | | | |
| **Art 43** | **Annual report** | ADMIN (2015) 1 Adopting general provisions implementing Article 43 and the first paragraph of Article 44 (last amended by ADMIN (2015) 1 REV 1 of 16 December 2015) | 15.01.2015 |  | **1 GIP** |
| **44** | **Advancement in step and grade** | ADMIN (2015) 1 Adopting implementing provisions for Articles 43 and 44 (last amended by ADMIN (2015) 1 REV 1  of 16 December 2015) | 15.01.2015 |  | **1 GIP** |
| **45** | **Promotion** | PROC HR(2011)013 - Council Decision of 13 July 1970 laying down General Implementing Provisions relating to the date on which seniority in a grade comes into effect and the date which promotions take effect | 22.11.2011 |  | **1 GIP** |
| ADMIN(2015) 17 on a promotion procedure to implement Article 45(last amended by ADMIN (2015) COR 1 of  21 December 2015) | 28.05.2015 |  | **1 IR** |
| ADMIN(2016)14 - Decision adopting a procedure for the promotion and reclassification of senior managers and equivalents in grades AD 14 and AD 15 | 29.08.2016 |  | **1 IR** |
| **Art 45a** | **Certification** | ADMIN (2016)25 - Decision of the High Representative of the Union for Foreign Affairs and Security Policy adopting general provisions for implementing Article 45a of the Staff Regulations on certification | 14.12.2016 |  | **1 GIP** |

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| **Title IV - Working conditions of officials** | | | | | |
| **Chapter 1 - Hours of work** | | | | | |
| **55** | **Working time** | EEAS DEC(2014) 032 - C(2014) 2502 - Decision on working time | 01.07.2014 |  | **1 IR** |
| **55a + Annex IV a** | **Part time work** | ADMIN (2016) 12 - C(2015) 9720 final of 8 January 2016 on part-time work | 01.07.2016 |  | **1 IR** |
| **55a + Annex IV a** | **Telework** | ADMIN (2016) 12 - C(2015) 9151 final of 17 December 2015 on the implementation of telework | 01.07.2016 |  | **1 IR** |

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| **Chapter 2 – Leave** | | | | | |
| **57 + Annex V** | **Annual Leave and Special leave** | EEAS DEC(2014)009 - C(2013)9051 final of 16 December 2013 on leave | 01.01.2014 |  | **1 IR** |
| ADMIN (2016) 3 on Special leave under Article 57 SR and Article 6 of Annex V SR for Administrative Procedures or Medical Examinations | 01.03.2016 |  | **1 IR** |
| HR DEC(2013)014 - Decision on home leave for officials, temporary agents and contract agents posted in third countries | 01.01.2014 |  | **1 IR** |
| **58** | **Maternity leave** | EEAS DEC(2014)009 - C(2013)9051 final of 16 December 2013 on leave | 01.01.2014 |  | **0** |
| **59-60** | **Sick leave** | PROC EEAS (2011)002 -C(2004) 1597/11 introducing  implementing provisions on absences as a result of sickness or accident | 29.11.2011 |  | **1 IR** |

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| **Title V + Annex VII - Emoluments and social security for officials** | | | | | |
| **Chapter 1 - Remuneration and expenses** | | | | | |
| **Annex VII - Remuneration and reimbursement of expenses** | | | | | |
| **Section 1 - Family allowances** | | | | | |
| **67 - 68 +**  **Annex VII (Art 1 - 3)** | **Family allowance** | PROC EEAS (2011)013 - C(2004) 1364/4 - General  implementing provisions for giving effect to Article 67 and 68 SR and Articles 1,2 and 3 of Annex VII | 22.11.2011 |  | **1 GIP** |
| **67 - 68 +**  **Annex VII (Art 1(2)(d))** | **Household allowance by special decision** | PROC EEAS(2011)013 - C(2004)164/1 - General  implementing provisions on granting the household allowance by special decision | 22.11.2011 |  | **1 GIP** |
| **67 - 68 +**  **Annex VII (Art 2(4))** | **Person treated as dependent child** | PROC EEAS (2011)013 - C(2004) 1364/2 - General  implementing provisions concerning persons to be treated as dependent children | 22.11.2011 |  | **1 GIP** |
| **67 - 68 +**  **Annex VII (Art 3)** | **Education allowance** | HR DEC(2014)02 - C(2013)8971 on general implementing provisions on granting the education allowance | 01.03.2014 |  | **1 GIP** |

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| **Section 3 - Reimbursement of expenses** | | | | | |
| **71 + Annex**  **VII (Art 7- 8** | **Travel expenses** | HR DEC(2014)02 - C(2013)8987 final laying down general provisions giving effect to Article 8 of Annex VII | 01.03.2014 |  | **1 GIP** |
| ADMIN (2017)4 - Decision of the Director General for Budget and Administration of the European External Action Service on the guidelines establishing the methodology to set flat rate payment for travel expenses within the meaning of Article 7(3) of Annex VII to the Staff Regulations | 08.05.2017 |  | **1 IR** |
| **71 + Annex**  **VII (Art 8)** | **Place of origin** | HR DEC(2014)02 - C(2013)8982 final laying down general implementing provisions to Article 7(4) of Annex VII on determining the place of origin | 01.03.2014 |  | **1 GIP** |
| **1 + Annex VII (Art 9)** | **Removal expenses** | ADMIN(2015) 26 on reimbursement of removal costs for staff coming from diplomatic services of MS and recruited by the EEAS without changing the place of residence | 30.07.2015 |  | **1 IR** |
| **71+Annex VII (Art 11-13a)** | **Mission and duty travel expenses** | PROC EEAS(2011)002 - C(2002)98 fixing the rates of the daily subsistence allowance and the ceilings for the reimbursement of hotel expenses for missions outside the EU | 29.11.2011 |  | **1 IR** |
| PROC EEAS(2011)013 - C(2008)6215 - General  implementing provisions adopting the Guide to missions | 22.11.2012 |  | **1 GIP** |

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| **Chapter 3 + Annex VIII - Pensions and invalidity allowance** | | | | | |
| **77+Annex VIII (Art 4)** | **Calculation of pension rights** | PROC EEAS (2011)013 - C(2004)1364 final /6 - General  implementing provisions for Article 4 of Annex VIII concerning taking into account, for the purposes of calculation pension rights, of periods of activity previously completed by staff before they resume active employment | 22.11.2011 |  | **1 GIP** |
| **77+Annex VIII (Art 11 - 12)** | **Articles 11 and 12 of Annex VIII** | PROC EEAS (2011)013 - C(2011)1278 final - General  implementing provisions for Articles 11 and 12 of Annex VIII on the transfer of pension rights | 22.11.2011 |  | **1 GIP** |

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| **Title VI - Disciplinary measures** | | | | | |
| **86 + Annex IX** | **Disciplinary proceedings and administrative investigations** | PROC HR EEAS (2011)013 - C(2004)1588 final/4 - General  implementing provisions on the conduct of administrative inquiries and disciplinary procedures | 22.11.2011 |  | **1 GIP** |

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| **Title VIIIa - Special Provisions applicable to the EEAS** | | | | | |
| **96** | **Management of EU Delegations** | JOIN(2012)8 Final - Joint Decision of the Commission and the High representative of the Union for the foreign affairs and security policy on Cooperation Mechanisms concerning the Management of Delegations of the European Union | 28.03.2012 |  | **1 IR** |

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| **Title VIIIb - Special and exceptional provisions applicable to officials serving in a third country** | | | | | |
| **Chapter 1 - General Provisions** | | | | | |
| **Annex X  (Art 1)** | **General provisions** | PROC HR(2011)013 - Commission Decision SEC(88)636F on general implementing provisions for Annex X to the SR (Points 3a, c, d and e) | 22.11.2011 |  | **1 GIP** |
| **Annex X**  **(Art 2)** | **Mobility** | ADMIN (2017) 19 of 8.11.2017 on Mobility of EEAS contract agents | 09.11.2017 |  | **1 IR** |

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| **Chapter 2 – Obligations** | | | | | |
| **Annex X  (Art 5, 23)** | **Housing** | HR DEC(2013)011 regarding the rules for the implementation of housing policy in EU delegations | 17.12.2013 |  | **1 IR** |

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| **Chapter 3 - Working Conditions** | | | | | |
| **Annex X  (Art 8)** | **Rest leave** | HR DEC (2013) 012 on management of rest leaves pursuant to Article 8 of Annex X | 17.12.2013 | 20.12.2018 | **1 IR** |
| ADMIN (2018)34 laying down general implementing provisions on management of rest leaves pursuant to Article 8 of Annex X to the Staff Regulations | 20.12.2018 |  | **1 GIP** |

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| **Chapter 4 - Emoluments and social security benefits** | | | | | |
| **Section 1 - Emoluments and Family allowances** | | | | | |
| **Annex X  (Art 10)** | **Allowance for living conditions** | ADMIN(2015) 28 on the guidelines establishing the methodology to determine the annual list of countries in which living conditions can be deemed equivalent to those normally obtaining in the EU which do not give rise to a living allowance | 31.08.2015 |  | **1 IR** |
| ADMIN (2018)35 laying down general implementing provisions on the living conditions allowance and the additional allowance referred to in Article 10 of Annex X to the Staff Regulations | 20.12.2018 |  | **1 GIP** |
| **12-13** | **Currency and weighting** | PROC EEAS(2011)02 - C(2004)1597/1 on the adjustment of weightings and corresponding exchange rates referred to in Articles 12 and 13 of Annex X | 29.11.2011 |  | **1 IR** |
| **16** | **Reimbursement to officials assigned in non member countries** | HR DEC (2013) 015 - Decision on reimbursements due to officials assigned to non-member countries | 01.01.2014 |  | **1 IR** |

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| **Section 2 - Rules relating to the reimbursement of expenses** | | | | | |
| **22** | **Temporary accommodation allowance and the cost of transporting** | PROC EEAS (2011)002 - C(2004) 1597/2 concerning the application of Article 22 of Annex X on recovery of the temporary accommodation allowance and the cost of transport of the personal effects of the spouse and dependents | 29.11.2011 |  | **1 IR** |

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| **Section 3 - Social security benefits** | | | | | |
| **24** | **Sickness insurance** | PROC EEAS (2011)013 - Commission decision on general provisions for implementing 1st and 2nd paragraphs of Article 24 of Annex X | 22.11.2011 |  | **1 GIP** |
| **25** | **Accident insurance** | PROC EEAS (2011)013 - Commission decision on general provisions on insurance against the risk of accident for the spouse, children and other dependents of an official of the EC serving in a third country | 22.11.2011 |  | **1 GIP** |

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| **Conditions of Employment of Other Servants** | | | | | |
| **Article** | **Subject matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title II - Temporary Staff** | | | | | |
| **Chapter 1 - General provisions** | | | | | |
| **12(5)** | **Recruitment procedures for**  **temporary agents** | ADMIN(2015) 20 adopting general provisions implementing Article 12(5) on the engagement and use of temporary agents | 12.08.2015 |  | **1 GIP** |
| **17 + 91** | **Maternity leave and maternity pay** | EEAS DEC(2014)009 - C(2013)9020 final of 16.12.2013 on  maternity leave and maternity pay for women whose maternity leave begins before the end of their contract | 01.01.2014 |  | **1 IR** |

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| **Title IV - Contract Staff** | | | | | |
| **Chapter 1 - General provisions** | | | | | |
| **79(2)** | **Use of Contract staff** | PROC EEAS(2011)02 - C(2006)6957 applicable to conference interpreters engaged in accordance with Articles 78 and 90 CEOS | 29.11.2011 |  | **1 IR** |
| PROC EEAS(2011)13 - C(2011)1264 final - General  implementing provisions on the procedures governing the engagement and use of contract staff as amended by C(2013)8967 of 16/12/2013 and EEAS DEC(2014)048 | 22.11.2011 |  | **1 GIP** |

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| **Chapter 3 - Conditions of engagement** | | | | | |
| **82** | **Recruitment procedures for**  **Contract Staff** | PROC EEAS(2011)02 - C(2006)6957 applicable to conference interpreters engaged in accordance with Articles 78 and 90 CEOS | 29.11.2011 |  | **0** |
| PROC EEAS(2011)13 - C(2011)1264 final - General  implementing provisions on the procedures governing the engagement and use of contract staff as amended by C(2013)8967 of 16/12/2013 and EEAS DEC(2014)048 | 22.11.2011 |  | **0** |
| **86** | **Grading upon recruitment** | PROC EEAS(2011)02 - C(2006)6957 applicable to conference interpreters engaged in accordance with Articles 78 and 90 CEOS | 29.11.2011 |  | **0** |
| PROC EEAS(2011)13 - C(2011)1264 final - General  implementing provisions on the procedures governing the engagement and use of contract staff as amended by C(2013)8967 of 16/12/2013 and EEAS DEC(2014)048 | 22.11.2011 |  | **0** |

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| **Chapter 4 - Special provisions for members of the contract staff referred to Article 3a** | | | | | |
| **87** | **Appraisal of Contract staff** | ADMIN (2015) 23 on adopting a procedure for reclassification of contract staff employed under Article 3 a pursuant to Article 87(3) CEOS | 31.07.2015 |  | **1 IR** |

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| **Title V - Local Staff** | | | | | |
| **120** | **Local agents in Delegations** | EEAS DEC (2014)004 - adopting the Method for establishing and adjusting the remuneration of local agents serving in Delegations | 01.06.2014 | 30.06.2019 | **1 IR** |
| **120** | **Local agents in Delegations  Salary Method** | EEAS ADMIN (2019) 14 - extending the method for establishing and adjusting the remuneration of local agents serving in Delegations | 22.06.2019 |  | **1 IR** |
| **121** | **Local agents in Delegations –**  **Provident Fund** | C(2015)3461 - on the administrative and financial management of assets of the schemes set up to provide autonomous or  complementary systems of social security for local staff in Union  delegations | 29.05.2015 |  | **1 IR** |

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| **European Economic and Social Committee** | | | | | |
| **Staff Regulations**  **(applicable by analogy to other servants whenever the CEOS expressly provide for it)** | | | | | |
| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title I - General Provisions** | | | | | |
| **1e(1)** | **Measures of social nature** | Decision 207/96 A on family assistance | 11.04.1996 |  | **IR** |
| Decision 121/06 A on the provision of psychological assistance to staff members | 13.03.2006 |  | **IR** |
| **2** | **AIPN Powers** | Decisions 096/16 A, 097/16 A and 098/16 A on the exercise of powers conferred by SR on the Appointing Authority and by the CEOS on the Authority Empowered to Conclude Contracts | 01.05.2016 | 11.04.2019 for 098/16 A  05.02.2020 for 096/16 A | **1 IR** |
| Decision 081/19 A on the exercise of powers conferred by SR on the Appointing Authority and by the CEOS on the Authority Empowered to Conclude Contracts | 11.04.2019 |  | **1 IR** |
| Decision 175/19 A on the exercise of powers conferred by SR on the Appointing Authority and by the CEOS on the Authority Empowered to Conclude Contracts | 01.07.2019 | 18.07.2019 | **1 IR** |
| Decision 189/19 A on the exercise of powers conferred by SR on the Appointing Authority and by the CEOS on the Authority Empowered to Conclude Contracts | 18-07-2019 |  |
| Decision 294/19 A on the exercise of powers conferred by SR on the Appointing Authority and by the CEOS on the Authority Empowered to Conclude Contracts | 05.12.2019 |  | **1 IR** |
| **5 + Annex I and Annex XIII (Art 30- 31)** | **Type of posts** | Decision 211/14 A on type of posts and post titles | 14.10.2014 | 02.03.2017 | **1 IR** |
| **Assignment of officials holding special responsibilities to "Head of unit or equivalent" or "Adviser or equivalent" before 31 December 2015** | Decision 033/17 A on type of posts and post titles | 02.03.2017 |  |
| **7** | **Transfer** | Decision 130/15 A establishing a mobility scheme | 11.05.2015 |  | **1 IR** |
| **9 + Annex II** | **Committees** | Decision 199/06 A establishing the Reports Committee (for end-of-probation reports)​ | 05.05.2006 | 27.09.2019 | **1 IR** |
| Decision 240/19 A establishing the Reports Committee (for end-of-probation reports)​ | 27.09.2019 |  |

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| **Title II - Rights and Obligations of Officials** | | | | | |
| **11 - 21** | **Ethics and integrity** | Guide to the obligations of officials and servants of the EESC | 01.05.2002 |  | **1 IR** |
| Decision 510/09 A of 06/08/2009 adopting the EESC's code of good administrative behavior | 06.08.2009 |  | **1 IR** |
| DRH 001-19 - Guidelines on managing conflicts of interests of staff in the performance of their duties | 02.04.2019 |  | **1 IR** |
| **12a** | **Harassment** | Decision 200/14 A concerning the procedures for dealing with psychological and sexual harassment at work | 26.09.2014 |  | **1 IR** |
| **12b - 16 - 17** | **Outside activities** | Decision 038/14 A concerning outside activities and assignments | 08.02.2014 |  | **1 IR** |
| **22 a-c** | **Whistleblowing** | Decision 053/16 A laying down rules on whistleblowing | 03.03.2016 |  | **1 IR** |
| Internal Directive DRH 002/18 - Appointment of ethics counsellors at the EESC (whistleblowing procedure) | 30.05.2018 |  | **1 IR** |
| **24a** | **Training** | Decision 189/15 A on rules related to learning and development | 10.07.2015 |  | **1 IR** |
| Decision 117/13 A on implementing provisions for rules relating to vocational training under the special language scheme for translators at the general secretariat of the EESC | 08.03.2013 | 13.12.2017 | **1 IR** |
| Decision 028/17 A on implementing provisions for rules relating to learning and development under the special linguistic training scheme for translators at the general secretariat of the EESC | 02.03.2017 | 13.12.2017 |
| Decision 234/17 A on implementing provisions for rules relating to learning and development under the special linguistic training scheme for translators at the general secretariat of the EESC | 13.12.2017 |  |
| Strategic framework for learning and development at the EESC | 07.12.2017 |  | **1 IR** |

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| **Title III - Career of Officials** | | | | | |
| **Chapter 1 – Recruitment** | | | | | |
| **27-34** | **Recruitment** | Decision 444/14 A - General implementing provisions to be applied when grading staff at the time of their recruitment or engagement | 04.12.2014 |  | **1 GIP** |

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| **Chapter 2 - Administrative Status** | | | | | |
| **Section 3 - Leave on personal grounds** | | | | | |
| **40** | **Leave on personal grounds** | Decision 235/14 A implementing the measures for leave on personal grounds for officials and unpaid leave for temporary and contract agents | 30.10.2014 |  | **1 IR** |

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| **Section 6 - Parental or family leave** | | | | | |
| **42a** | **Parental leave** | Decision 033/14 A on parental leave | 01.01.2014 | 01.01.2018 | **1 IR** |
| Decision 238/17 A on parental leave | 01.01.2018 |  |
| **42b** | **Family leave** | Decision 034/14 A on family leave | 01.01.2014 |  | **1 IR** |

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| **Chapter 3 - Reports, advancement to a higher step and promotion** | | | | | |
| **43** | **Annual report** | Decision 112/16 A adopting general implementing provisions on annual appraisal reports | 26.05.2016 |  | **1 GIP** |
| Memo regarding Decision No 112/16 A, Article 9(6, 7, 8) following the updating of the Committee's annual staff appraisal procedure and the replacement of the hand-signed paper-based system with an electronic workflow system with paperless validation | 01.04.2018 |  | **1 IR** |
| Decision 113/16 A adopting the instructions for assessments and the appraisal report template | 26.05.2016 | 16.02.2017 | **1 IR** |
| Decision 022/17 A adopting the instructions for assessments and the appraisal report template | 16.02.2017 | 13.03.2018 |
| Decision 058/18 A adopting the instructions for assessments and the appraisal report template | 13.03.2018 | 17.01.2019 |
| Decision 007/19 A adopting the instructions for assessments and the appraisal report template | 17.01.2019 |  |
| **45** | **Promotion** | Decision 114/16 A adopting the rules on promotion | 26.05.2016 |  | **1 IR** |
| Decision 115/16 A setting up a Joint Promotion Committee | 26.05.2016 |  | **1 IR** |
| **45a** | **Certification** | Decision 458/05 A laying down General implementing provision for Article 45A of the Staff Regulations (certification) | 18.07.2005 | 05.10.2017 | **1 GIP** |
| Decision 185/17 A adopting general implementing provisions on Article 45a of the Staff Regulations | 05.10.2017 |  |

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| **Chapter 4 – Termination of Service** | | | | | |
| **51** | **Professional incompetence** | Decision 262/11 A on procedures for dealing with professional incompetence | 25.05.2011 |  | **1 IR** |
| **52(2)** | **Retirement** | Decision 492/14 A concerning remaining in service until the age of 67, and exceptionally, until the age of 70 | 22.12.2014 |  | **1 IR** |

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| **Title IV - Working conditions of officials** | | | | | |
| **Chapter 1 - Hours of work** | | | | | |
| **55** | **Working time** | Decision 474/15 on working hours and working-time arrangements | 01.01.2016 | 19.07.2017 | **1 IR** |
| Decision 131/17 A on working hours and working-time arrangements | 19.07.2017 |  |
| **55(2)** | **Telework** | Decision 143/16 A amending the teleworking scheme | 21.06.2016 | 16.10.2019 | **1 IR** |
| Decision 248/19 A concerning on the teleworking scheme at the EESC | 16.10.2019 |  |
| **55a + Annex IVa** | **Part time work** | Decision 035/14 A concerning article 55A governing part-time work | 01.01.2014 |  | **1 IR** |
| **55 + 56 + Annex VI, Annex V** | **Overtime** | Decision 037/14 A on overtime | 01.02.2014 |  | **1 IR** |
| Decision 205/18 on overtime for drivers | 01.01.2018 |  | **1 IR** |

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| **Chapter 2 - Leave** | | | | | |
| **57 + Annex V** | **Annual leave and special leave** | Decision 032/14 A - Rules applicable to staff regarding annual and special leave entitlements | 07.02.2014 | 01.10.2019 | **1 IR** |
| **58** | **Maternity leave** |
| **57 + 58 + 61 + Annex V** | **Annual leave and special leave** | Decision 212/19 A Rules applicable to staff regarding annual and special leave entitlements | 01.10.2019 |  |
| **59 – 60 + Annex V** | **Sick leave** | Decision 273/16 A on rules applicable to staff regarding sick leave | 01.01.2017 |  | **1 IR** |
| **60** | **Absence** | Decision 032/14 A laying down rules applicable to staff regarding annual and special leave entitlements | 07.02.2014 | 01.10.2019 | **1 IR** |
| Decision 212/19 A laying down rules applicable to staff regarding annual and special leave entitlements | 01.10.2019 |  |

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| **Title V + Annex VII - Emoluments and social security for officials** | | | | | |
| **Chapter 1 - Remuneration and expenses** | | | | | |
| **Annex VII - Remuneration and reimbursement of expenses** | | | | | |
| **Section 1 - Family allowances** | | | | | |
| **67 – 68 + Annex VII (article 1(2)(d))** | **Household allowance by special decision** | Decision 298/04 A adopting General implementing provisions on granting the household allowance by special decision | 01.05.2004 |  | **1 GIP** |
| **67 – 68 + Annex VII (article 2(4))** | **Person treated as dependent child** | Decision 299/04 A adopting General Implementing Provisions concerning persons to be treated as dependent children | 01.05.2004 |  | **1 GIP** |
| **67 – 68 + Annex VII (articles 1, 2 and 3)** | **Family allowances** | Decision No 300/04 A general implementing provisions for giving effect to Articles 67 and 68 of the staff regulations and Articles 1, 2 and 3 of Annex VII thereto | 01.05.2004 |  | **1 GIP** |
| **67 - 68 + Annex VII**  **(articles 1, 2 and 3)** | **Education allowance** | Decision 019/14 A - General Implementing provisions for the grant of the education allowance (Article 3 of Annex VII to the Staff Regulations) | 01.01.2014 | 01.01.2014 | **1 GIP** |
| Decision 019/14 A - General Implementing provisions for the grant of the education allowance (Article 3 of Annex VII to the Staff Regulations) | 01.01.2014 |  |

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| **Section 3 – Reimbursement of expenses** | | | | | |
| **71 + Annex VII  (Art 8)** | **Travel expenses** | Decision 031-14 A concerning Article 8 of annex VII | 01.01.2014 |  | **1 IR** |
| **71 + Annex VII  (Art 8)** | **Place of origin** | Decision 030/14 A concerning Article 7(4) of annex VII on determining the place of origin | 01.01.2014 |  | **1 IR** |
| **71 + Annex VII  (Art 9)** | **Removal expenses** | Decision 020/14 A - General implementing provisions concerning the reimbursement of removal expenses (Article 9 of Annex VII to the Staff Regulations) | 01.01.2014 |  | **1 GIP** |
| **71 + Annex VII  (Art 11 – 13)** | **Mission and duty travel expenses** | Decision 890/10 A adopting General Implement Decisions on the Guide to missions for officials and agents of the EESC | 01.01.2011 |  | **1 GIP** |

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| **Chapter 3 + Annex VIII - Pensions and invalidity allowance** | | | | | |
| **77 + Annex VIII  (Art 4)** | **Calculation of pension rights** | Decision 304/04 A on taking into account the periods of service previously performed at the time of re-entry into service | 01.05.2004 |  | **1 IR** |
| Decision 307/04 A on the purchase of additional pension rights | 01.05.2004 |  | **1 IR** |
| **77 + Annex VIII  (Art 11 -12)** | **Transfer of pension rights** | Decision 305/04 A on the transfer of pension rights - reopening of possibilities | 01.05.2004 |  | **1 IR** |
| Decision 394/11 A on the general implementing provisions for article 11 and 12 of Annex VIII | 15.07.2011 |  | **1 GIP** |

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| **Title VI - Disciplinary measures** | | | | | |
| **86 + Annex IX** | **Disciplinary proceedings and administrative investigations** | Decision 635/05 A on the general implementing provisions regarding disciplinary procedures and administrative inquiries | 07.12.2005 |  | **1 GIP** |
| Decision 023/07 A determining the composition of the Disciplinary Board | 22.01.2007 |  | **1 IR** |

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| **Conditions of Employment of Other Servants** | | | | | |
| **Article** | **Subject matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title II - Temporary Staff** | | | | | |
| **Chapter 1 - General provisions** | | | | | |
| **8** | **General policy for the engagement and use of temporary staff** | Internal Directive DRH 001/15 - Guidelines on the engagement of temporary staff at the EESC | 17.12.2015 |  | **1 IR** |
| **12(5)** | **Recruitment procedures for temporary agents** |
| **16 + 91** | **Working conditions** | Decision 205/18 on overtime for drivers | 01.01.2018 |  | **0** |
| **17 + 91** | **Maternity leave and maternity pay** | Decision 234/14 A on maternity leave and pay for women whose maternity begins before the end of their contract | 01.01.2014 |  | **1 IR** |

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| **Title IV - Contract Staff** | | | | | |
| **Chapter 1 - General provisions** | | | | | |
| **79(2)** | **Use of Contract staff** | Decision 443/14 A adopting the general provisions for implementing the procedures governing the recruitment and employment of contract staff at the European Economic and Social Committee | 04.12.2014 |  | **1 GIP** |

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| **Chapter 3 - Conditions of engagement** | | | | | |
| **82** | **Recruitment procedures for Contract staff** | Decision 444/14 A - General implementing provisions to be applied when grading staff at the time of their recruitment or engagement | 04.12.2014 |  | **0** |
| **86** | **Grading upon recruitment** | Decision 444/14 A - General implementing provisions to be applied when grading staff at the time of their recruitment or engagement | 04.12.2014 |  | **0** |

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| **Committee of the Regions** | | | | | |
| **Staff Regulations**  **(applicable by analogy to other servants whenever the CEOS expressly provide for it)** | | | | | |
| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title I - General Provisions** | | | | | |
| **2** | **AIPN Powers  (subdelegation)** | Decision 6/2016 on the AIPN Powers | 26.04.2016 |  | **1 IR** |
| Decision 370/2016 of the SG on AIPN Powers | 01.01.2017 |  | **1 IR** |
| Decision 68/2016 of the HR Director on AIPN Powers (amended by Decision 9/2019 of 22/2/2019) | 01.01.2017 |  | **1 IR** |
| Decision 32/2015 on a temporary replacement for the functions of the SG in the event of absence or impediment | 02.12.2015 |  | **1 IR** |
| **5 + Annex I and XIII** | **Type of posts** | Decision 390/2013 on types of post and post titles | 01.01.2014 | 18.02.2019 | **1 IR** |
| Decision 26/2019 on types of post and post titles | 18.02.2019 |  |
| **9** | **Reports Committee** | Decision 129/2009 establishing the Reports Committee | 03.04.2009 | 02.05.2017 | **1 IR** |
| Decision 81/2017 establishing the Reports Committee | 02.05.2017 | 19.09.2019 |
| Decision 181/2019 establishing the Reports Committee | 19.09.2019 |  |

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| **Title II - Rights and Obligations of Officials** | | | | | |
| **11 - 21** | **Ethics and Integrity** | Decision 419 regarding rights and obligations of deontology and integrity of officials and other agents | 23.12.2005 |  | **1 IR** |
| **12a** | **Harassment** | Decision 362/2010 regarding moral and sexual harassment at work | 29.11.2010 |  | **1 IR** |
| **12b - 16 - 17** | **Outside activities** | Decision 66/2014 concerning outside activities | 11.04.2014 |  | **1 IR** |
| **22a - c** | **Whistleblowing** | Decision 26/2004 concerning the terms and conditions for internal investigations in relation to the prevention of fraud, corruption and any illegal activity detrimental to the Communities' interests | 10.02.2004 |  | **1 IR** |
| Decision 508/2015 laying down rules on whistleblowing | 01.01.2016 |  | **1 IR** |
| **24a** | **Training** | Decision 73/2015 rules relating to learning and development at the CoR | 07.04.2015 |  | **1 IR** |
| Decision 7/2016 identifying compulsory and recommended training for staff at the CoR | 01.03.2016 | 04.10.2017 | **1 IR** |
| Decision 75/2017 identifying compulsory and recommended training for staff at the CoR | 04.10.2017 |  |

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| **Title III – Career of Officials** | | | | | |
| **Chapter 1 – Recruitment** | | | | | |
| **27-34** | **Recruitment** | Decision N° 93/2014 laying down General implementing provisions on grading upon recruitment | 01.01.2014 |  | **1 GIP** |
| [Service instruction of the Secretary general 0001/2019 on internal administrative rules on recruitement](https://mycor.cor.europa.eu/EN/Directorate_E/Documents/Guide_recruitment_EN.pdf) | 01.02.2019 |  | **1 IR** |

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| **Chapter 2 - Administrative Status** | | | | | |
| **Section 3 - Leave on personal grounds** | | | | | |
| **40** | **Leave on personal grounds** | Decision N° 465/2015 laying down implementing measures concerning leave on personal grounds for officials and unpaid leave for temporary and contract staff of the EU | 14.10.2015 | 23.04.2019 | **1 IR** |
| Decision 72/2019 laying down implementing measures concerning leave on personal grounds for officials and unpaid leave for temporary and contract staff of the EU | 23.04.2019 |  |

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| **Section 6 - Parental or family leave** | | | | | |
| **42a** | **Parental leave** | Decision 21/2014 on rules applicable to staff regarding parental leave | 01.01.2014 | 31.10.2017 | **1 IR** |
| Decision 166/2017 on rules applicable to staff regarding parental leave | 31.10.2017 |  |
| **42b** | **Family leave** | Decision N° 22/2014 on rules applicable to staff regarding family leave | 01.01.2014 |  | **1 IR** |

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| **Chapter 3 - Reports, advancement to a higher step and promotion** | | | | | |
| **44(1)** | **Advancement in step** | Decision 360/2013 on the application of Article 7§7 of annex XIII - advancement in step | 12.11.2013 |  | **1 IR** |
| **43** | **Annual report** | Decision N° 510/2015 adopting general implementing provisions on staff reports | 01.01.2016 | 01.02.2019 | **1 GIP** |
| Decision 13/2019 adopting general implementing provisions on staff reports | 01.02.2019 |  |
| Decision N° 003/2016 adopting the Assessment Instructions and the staff report form | 01.01.2016 | 01.02.2019 | **1 IR** |
| Instruction of Staff Assessment of the SG n° 2/2019 | 15.02.2019 |  |
| **45** | **Promotion** | Decision 0116/2014 on promotions | 16.06.2014 | 01.02.2019 | **1 IR** |
| Decision 14/2019 on promotions | 01.02.2019 |  |
| **45(2)** | **Promotion** | Decision 304/2006 concering the adoption of the commun rules laying down the procedure for implementing Article 45(2) of the Staff Regulations (amended by Decision 76/2016 of 25/04/2016) | 08.09.2006 |  | **1 IR** |
| **45a** | **Certification** | Decision 0403/2014 adopting the general provisions for implementing article 45a of SR | 28.11.2014 | 10.07.2018 | **1 GIP** |
| Decision 132/2018 adopting the general provisions for implementing article 45a of SR | 10.07.2018 |  |

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| **Section 5 – Retirement** | | | | | |
| **52(2)** | **Retirement** | Decision 368/2016 concerning officials remaining in service beyond the age of automatic retirement | 01.01.2017 |  | **1 IR** |

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| **Title IV - Working conditions of officials** | | | | | |
| **Chapter 1 - Hours of work** | | | | | |
| **55** | **Working time** | Decision N° 509/2015 on working hours and flexible working time arrangements | 01.01.2016 | 18.07.2017 | **1 IR** |
| Decision 126/2017 on working hours and flexible working time arrangements | 18.07.2017 |  |
| **55a + Annex IV a** | **Part time work** | Decision N° 19/2014 concerning article 55a SR governing part-time work | 01.01.2014 |  | **1 IR** |
| **Telework** | Decision N° 121/2016 on the teleworking scheme | 27.06.2016 | 14.10.2019 | **1 IR** |
| Decision 193/2019 on the teleworking scheme | 14.10.2019 |  |
| **56 + Annex VI** | **Overtime** | Decision 353/2016 Indemnités forfaitaires pour les heures supplémentaires effectuées par les chauffeurs | 01.01.2017 |  | **1 IR** |
| Decision N° 23/2014 regarding overtime | 01.02.2014 |  | **1 IR** |

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| **Chapter 2 – Leave** | | | | | |
| **57 + Annex V** | **Annual Leave and Special leave** | Decision 365/2016 on rules applicable to staff regarding annual and special leave entitlements | 01.01.2017 |  | **1 IR** |
| Decision 366/2016 Guidelines on granting special leave for exceptionnal work which goes beyond an official's normal obligations | 01.01.2017 |  | **1 IR** |
| **58** | **Maternity leave** | Decision 18/2014 on rules applicable to staff regarding annual and special leave entitlements | 01.01.2014 |  | **0** |
| **59-60** | **Sick leave** | Decision 322/2016 laying down rules for sick leave | 01.11.2016 |  | **1 IR** |

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| **Title V + Annex VII - Emoluments and social security for officials** | | | | | |
| **Chapter 1 - Remuneration and expenses** | | | | | |
| **Annex VII - Remuneration and reimbursement of expenses** | | | | | |
| **Section 1 - Family allowances** | | | | | |
| **67 - 68 + Annex VII (Art 1(2)(d))** | **Household allowance by special decision** | Decision 315/04 On General Implementing provisions on granting household allowance by special decision | 01.05.2004 |  | **1 GIP** |
| **67 - 68 + Annex VII**  **(Art. 1)** | **Family allowances** | Decision 317/04 on General Implementing provisions related to the application of articles 67 and 68 and articles 1,2,3 of annex VII | 01.05.2004 |  | **1 GIP** |
| **67 - 68 + Annex VII**  **(Art. 2)** | **Dependent child allowance** |
| **67 - 68 + Annex VII**  **(Art 2(4))** | **Person treated as dependent child** | Decision N° 268/98 on General implementing provisions on Article 2 paragraph 4 of Annex VII | 01.12.1998 |  | **1 GIP** |
| **67 - 68 + Annex VII**  **(Art. 3)** | **Education allowance** | Decision No 84/2013 on general implementing provisions for the grant of the education allowance (article 3 of Annex VII to the Staff Regulations) | 01.01.2014 |  | **1 GIP** |

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| **Section 3 - Reimbursement of expenses** | | | | | |
| **71 + Annex VII  (Art 7 - 8)** | **Annual Travel expenses** | Decision 387/2013 concerning Article 8 of Annex VII of the Staff Regulation | 01.01.2014 | 01.06.2019 | **1 GIP** |
| Decision 118/2019 concerning Article 8 of Annex VII of the Staff Regulation | 01.06.2019 |  |
| **71 + Annex VII  (Art 8)** | **Place of origin** | Decision 386/2013 concerning article 7(4) of annex VII on determining the place of origin | 01.01.2014 |  | **1 GIP** |
| **71 + Annex VII  (Art 9)** | **Removal expenses** | Decision 385/2013 on General implementing provisions on removal expenses | 01.01.2014 |  | **1 GIP** |
| **71 + Annex VII  (Art 11 - 13a)** | **Mission and duty travel expenses** | Decision 0053/2010 on General Implementing Provisions on Guide on missions for officials and other agents | 01.05.2010 |  | **1 GIP** |

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| **Chapter 2 - Social Security benefits** | | | | | |
| **76** | **Financial assistance** | Internal rules on the application of Article 76 of the staff regulations on financial assistance for officials and other staff in a particularly difficult financial position | 01.05.1996 |  | **1 IR** |

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| **Chapter 3 + Annex VIII - Pensions and invalidity allowance** | | | | | |
| **77 + Annex VIII  (Art 11 -12)** | **Transfer of pension rights** | Decision 76/2011 in general implementing provisions for articles 11 and 12 of annex VIII on the transfer of pension rights | 01.01.2014 |  | **1 GIP** |

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| **Title VI Disciplinary measures + Annex VII - Emoluments and social security for officials** | | | | | |
| **86 + Annex IX** | **Disciplinary proceedings and administrative investigations** | Decision 83/2019 adopting the general implementing provisions on administrative investigations and implementing rules for disciplinary proceedings | 06.05.2019 |  | **1 GIP** |

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| **Conditions of Employment of Other Servants** | | | | | |
| **Article** | **Subject matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title II - Temporary Staff** | | | | | |
| **Chapter 1 - General provisions** | | | | | |
| **12(5)** | **Recruitment procedure for Temporary agents** | Decision 23/2016 General implementing rules on the recruitment of temporary agents | 03.02.2016 | 22.02.2018 | **1 GIP** |
| Decision 31/2018 General implementing rules on the recruitment of temporary agents | 22.02.2018 |  |
| [Service instruction of the Secretary general 0001/2019 on internal administrative rules on recruitement](https://mycor.cor.europa.eu/EN/Directorate_E/Documents/Guide_recruitment_EN.pdf) | 01.02.2019 |  | **1 IR** |

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| **Chapter 3 - Conditions of engagement** | | | | | |
| **15** | **Classification in step** | Decision 93/2014 laying down General implementing provisions concerning classification in step upon recruitment of officials or engagement of temporary staff | 01.01.2014 |  | **1 GIP** |
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| **Chapter 4 – Working conditions** | | | | | |
| **17 + 91** | **Maternity leave and maternity pay** | Decision N° 461/2015 on maternity leave and payment for agents before the end of their contract | 14.10.2015 |  | **1 IR** |

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| **Title IV - Contract Staff** | | | | | |
| **Chapter 3 - Conditions of engagement** | | | | | |
| **79(2)** | **Use of Contract staff** | Decision 92/2014 on General implementing provisions regarding procedures of conditions of engagement of contract staff (last amended by Decision 90/2015) | 04.12.2014 |  | **1 GIP** |

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| **Chapter 3 - Conditions of engagement** | | | | | |
| **82** | **Recruitment procedures for Contract Staff** | Decision 92/2014 on General implementing provisions regarding procedures of conditions of engagement of contract staff (last amended by Decision 90/2015) | 01.01.2014 |  | **0** |
| [Service instruction of the Secretary general 0001/2019 on internal administrative rules on recruitement](https://mycor.cor.europa.eu/EN/Directorate_E/Documents/Guide_recruitment_EN.pdf) | 01.02.2019 |  | **1 IR** |
| **86** | **Grading upon recruitment** | Decision 92/2014 on General implementing provisions regarding procedures of conditions of engagement of contract staff (last amended by Decision 90/2015) | 01.01.2014 |  | **0** |

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| **EUROPEAN OMBUDSMAN** | | | | | |
| **Staff Regulations**  **(applicable by analogy to other servants whenever the CEOS expressly provide for it)** | | | | | |
| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title I - General Provisions** | | | | | |
| **1d(4)** | **Disability** | General implementing provisions for implementing article 1e(4) concerning recruitment of disabled persons | 01.05.2004 |  | **1 GIP** |
| **2** | **AIPN powers** | Delegation of exercise of powers as Appointing authority | 08.09.2015 |  | **1 IR** |
| **5 + Annex I** | **Types of posts and post titles** | Decision on type of posts and post titles | 01.01.2014 |  | **1 IR** |
| **5 + Annex I and Annex XIII  (Art 30-**  **31)** | **Assignment of officials holding special responsibilities to "Head of unit or equivalent" or "Adviser or equivalent" before 31 December 2015** |

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| **Title II - Rights and Obligations of Officials** | | | | | |
| **Article 12a (4)** | **Prevention of harassment** | Decision of the European Ombudsman on a Policy for the prevention of and protection against harassment in the Office | 18.12.2017 |  | **1 IR** |
| **12b - 16 - 17** | **Outside activities** | Decision of the European Ombudsman on internal rules concerning the exercise of an occupational activity after leaving the service of the European Union (article 16 SR) | 07.03.2016 |  | **1 IR** |
| **22 a-c** | **Whistleblowing** | Decision of the European Ombudsman on internal rules concerning disclosure in the public interest ('whistleblowing') | 02.12.2015 |  | **1 IR** |
| **24 a** | **Training** | Decision adopting the guide for training | 12.09.2013 |  | **1 IR** |

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| **Title III - Career of Officials** | | | | | |
| **Chapter 1 - Recruitment** | | | | | |
| **27-34** | **Recruitment** | General implementing provisions on the criteria applicable to classification in step on appointment or recruitment | 01.01.2014 |  | **1 GIP** |

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| **Chapter 2 - Administrative Status** | | | | | |
| **Section 6 - Parental or family leave** | | | | | |
| **42a** | **Parental leave** | General implementing provisions for Article 42a concerning parental leave | 01.05.2004 |  | **1 GIP** |

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| **Chapter 3 - Reports, advancement to a higher step and promotion** | | | | | |
| **43** | **Annual report** | General implementing provisions for implementing Article 43  SR and Article 15§2 and 87§1 CEOS | 01.01.2010 |  | **1 GIP** |
| Decision of the European Ombudsman on General Implementing Provisions on Articles 43 and 44 SR | 20.12.2017 |  | **1 GIP** |
| **45** | **Promotion** | Decision of the European Ombudsman on promotions policy  and career planning | 12.09.2013 |  | **1 GIP** |
| **45a** | **Certification** | General implementing provisions on article 45a | 21.07.2005 |  | **1 GIP** |

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| **Title IV - Working conditions of officials** | | | | | |
| **Chapter 1 - Hours of work** | | | | | |
| **55** | **Working time** | Internal rules on working hours and flexitime | 30.09.2009 | 12.12.2016 | **1 IR** |
| Internal rules on working hours and flexitime | 12.12.2016 |  |
| **55a + Annex IV a** | **Telework** | Decision of the European Ombudsman on the implementation of teleworking in the European Ombudsman | 30.09.2014 |  | **1 IR** |
| **Part-time work** | Decision of the European Ombudsman on internal rules for part-time work | 28.05.2019 |  | **1 IR** |
| **56 + Annex VI** | **Overtime** | Internal rules - compensation in respect of overtime (article 55-56b and Annex VII) | 01.05.2014 |  | **1 IR** |
| Internal rules on fixed allowance (drivers) (last amended by Decision of the European Ombudsman on 07.04.2020) | 05. 06 2008 |  | **1 IR** |
| **Art 59(4)** | **Invalidity procedure** | Decision of the European Ombudsman on the procedure of invalidity | 02.12.2015 |  | **1 IR** |

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| **Title V + Annex VII - Emoluments and social security for officials** | | | | | |
| **Chapter 1 - Remuneration and expenses** | | | | | |
| **Annex VII - Remuneration and reimbursement of expenses** | | | | | |
| **Section 1 - Family allowances** | | | | | |
| **67 - 68 +**  **Annex VII (Art 1(2)(d))** | **Household allowance by special decision** | General implementing provisions regarding the granting of household allowance by special decision | 01.05.2004 |  | **1 GIP** |
| **67 - 68 +**  **Annex VII (Art 1)** | **Family allowance** | General implementing rules on the implementation of articles 67 and 68 and articles 1,2, and 3 of its annex VII regarding the payment of family allowance | 01.05.2004 |  | **1 GIP** |
| **67 - 68 +**  **Annex VII (Art 2)** | **Dependent child allowance** |
| **67 - 68 +**  **Annex VII (Art 2(4))** | **Person treated as dependent child** | General implementing rules on article 2(4) of annex VII | 01.05.2004 |  | **1 GIP** |
| **67 - 68 +**  **Annex VII (Art 3)** | **Education allowance** | General implementing provisions on granting education allowance | 01.01.2014 |  | **1 GIP** |

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| **Section 3 - Reimbursement of expenses** | | | | | |
| **71+Annex VII (Art 7- 8)** | **Place of origin** | General implementing provisions regarding the place of origin | 01.05.2004 |  | **1 GIP** |
| **71+Annex VII (Art 8)** | **Travel expenses** | General implementing provisions giving effect to article 8 of annex VII concerning payment of travel expenses | 01.01.2014 |  | **1 GIP** |
| **71+Annex VII (Art 9)** | **Removal expenses** | Decision on general implementing provisions on reimbursement of removal expenses | 01.12.2014 | 12.12.2019 | **1 GIP** |
| Decision on general implementing provisions on reimbursement of removal expenses | 12.12.2019 |  |
| **71 +Annex VII  (Art 11 - 13a)** | **Mission and duty travel expenses** | Internal Decision on Mission guide | 01.07.2008 |  | **1 IR** |
| Decision of the European Ombudsman on General Implementing Provisions on Articles 11-12 -13 Annex VII of the SR | 29.11.2018 |  | **1 GIP** |
| **71** | **Contribution for public transportation expenses** | Decision of the European Ombudsman on internal rules governing the contribution for public transportation expenses | 17.05.2016 |  | **1 IR** |

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| **Title VI - Disciplinary measures** | | | | | |
| **86 + Annex IX** | **Disciplinary proceedings and administrative investigations** | General implementing provisions on disciplinary procedures and administrative investigations | 01.05.2004 |  | **1 GIP** |

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| **Conditions of Employment of Other Servants** | | | | | |
| **Article** | **Subject matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title IV - Contract Staff** | | | | | |
| **Chapter 1 - General provisions** | | | | | |
| **79(2)** | **Use of Contract Staff** | Decision on the procedures of engagement of contract agents | 01.01.2014 |  | **1 GIP** |

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| **Chapter 3 - Conditions of engagement** | | | | | |
| **82** | **Recruitment procedures for Contract Staff** | Decision on the procedures of engagement of contract agents | 01.01.2014 |  | **0** |
| **86** | **Grading upon recruitment** | Decision on the procedures of engagement of contract agents | 01.01.2014 |  | **0** |

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| **European Data Protection Supervisor** | | | | | |
| **Staff Regulations**  **(applicable by analogy to other servants whenever the CEOS expressly provide for it)** | | | | | |
| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title I - General Provisions** | | | | | |
| **5 + Annex I** | **Types of post and post titles** | Decision on types of post and post titles | 01.01.2014 |  | **1 IR** |
| **9** | **Committees** | Decision on setting up a staff committee | 08.02.2006 |  | **1 IR** |

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| **Title II - Rights and Obligations of Officials** | | | | | |
| 12 a | **Harassment** | Decision adopting implementing measures regarding Articles 12a and 24 of Staff Regulations about the procedure relating to anti-harassment. | 10.12.2014 |  | **1 IR** |
| **12b - 16 - 17** | **Outside activities** | Decision on outside activities | 01.01.2014 | 13.09.2019 | **1 IR** |
| Decision on outside activities and assignments and on occupational activities after leaving the Service | 13.09.2019 |  |
| **12b= Art. 40 Annex VIII** | **Active Senior** | Guidelines for making use of the expertise of former staff members 'active senior' initiative | 29.05.2018 |  | **1 IR** |
| **22 a-c** | **Whistleblowing** | Decision on internal rules concerning whistleblowing | 14.06.2016 | 29.11.2019 | **1 IR** |
| Decision on internal rules concerning whistlblowing | 29.11.2019 |  |
| **24a** | **Training** | Decision on Staff Training of 10 October 2011 | 10.10.2011 | 14.07.2015 | **1 IR** |
| Decision on Learning and development | 14.07.2015 |  |

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| **Title III - Career of Officials** | | | | | |
| **Chapter 1 - Recruitment** | | | | | |
| **27-34** | **Recruitment** | Decision 54 on General implementing provisions regarding classification in step upon recruitment or engagement | 01.01.2014 |  | **1 GIP** |
| **29** | **Appointment of Senior officials** | Selection manual for senior management positions | 01.01.2019 |  | **1 IR** |

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| **Chapter 2 - Administrative Status** | | | | | | |
| **Section 2 - Secondment** | | | | | | |
| **38** | **Secondment** | EDPS policy on short secondments and exchanges | 12.06.2014 |  | **1 IR** | |
| EDPS-EDPB Joint Decision on EDPB Short Secondment Programme | 12.06.2019 |  | **1 IR** | |

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| **Section 3 - Leave on personal grounds** | | | | | |
| **40** | **Leave on personal grounds** | Decision 50 regarding measures on leave on personal grounds of officials and unpaid leave of temporary and contract agents | 01.01.2014 |  | **1 IR** |
| Decision 50 regarding measures on leave on personal grounds of officials and unpaid leave of temporary and contract agents | 01.01.2014 | 17.07.2016 | **1 IR** |
| Decision 50 regarding measures on leave on personal grounds of officials and unpaid leave of temporary and contract agents | 18.07.2016 | 19.12.2019 |
| Decision 50 regarding measures on leave on personal grounds of officials and unpaid leave of temporary and contract agents | 19.12.2019 |  |

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| **Section 6 - Parental or family leave** | | | | | |
| **42a** | **Parental leave** | General implementing provisions of article 42 bis on parental  leave | 01.07.2005 |  | **1 GIP** |
| **42a, 42b +35** | **Parental leave** | Directive 1/2009 on probationary period suspensions in case of parental and family leave | 01.09.2009 |  | **1 IR** |
| **42b** | **Family leave** | Decision 14 regarding implementing provisions on family leave | 01.05.2004 |  | **1 IR** |

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| **Chapter 3 - Reports, advancement to a higher step and promotion** | | | | | |
| **Art 43** | **Annual report** | Decision 30-bis adopting general implementing provisions on staff reports | 15.12.2014 |  | **1 GIP** |
| **45** | **Promotion** | Decision 38-bis adopting General implementing provisions concerning promotion | 14.05.2014 | 24.05.2017 | **1 GIP** |
| Decision 38 ter adopting General implementing provisions concerning promotion | 24.05.2017 |  |
| **Art 45a** | **Certification** | Decision 43-ter laying down general implementing provisions  on article 45 bis | 15.12.2014 |  | **1 GIP** |

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| **Chapter 4 - Termination of Service** | | | | | |
| **Section 4 - Procedures dealing with incompetence** | | | | | |
| **51** | **Professional incompetence** | Decision of the European Data Protection Supervisor relating to the procedure for detecting, managing and resolving professional incompetence | 10.11.2015 |  | **1 IR** |

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| **Title IV - Working conditions of officials** | | | | | |
| **Chapter 1 - Hours of work** | | | | | |
| **55** | **Working time** | Decision on working time | 01.01.2014 |  | **1 IR** |
| **55a + Annex IV a** | **Part time work** | Decision 10 concerning rules on part-time work | 01.05.2004 |  | **1 IR** |
| **Telework** | Decision regarding telework | 18.12.2014 | 07.07.2017 | **1 IR** |
|  | Decision on Teleworking Arrangements | 07.07.2017 | 07.02.2019 |
|  | Decision on Telework | 07.02.2019 |  |

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| **Chapter 2 - Leave** | | | | | |
| **57 + Annex V** | **Annual Leave and Special leave** | Decision on leave | 01.01.2014 |  | **1 IR** |
| **58** | **Maternity leave** |
| **Art.57(2) +Annexe V** | **Annual leave and special leave** | Directive n.2/2009 on time management for breastfeeding | 01.09.2009 |  | **1 IR** |
| **59-60** | **Sick leave** | Decision introducingimplementing provisions on absences as a result of sickness or accident | 20.12.2004 |  | **1 IR** |

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| **Title V + Annex VII - Emoluments and social security for officials** | | | | | |
| **Chapter 1 - Remuneration and expenses** | | | | | |
| **Annex VII - Remuneration and reimbursement of expenses** | | | | | |
| **Section 1 - Family allowances** | | | | | |
| **67 - 68 + Annex VII (Art 1(2)(d))** | **Household allowance by special decision** | General implementing provisions on household allowance by special decision - Decision 21 | 01.05.2004 |  | **1 GIP** |
| **67 - 68 + Annex VII**  **(Art 2(4))** | **Person treated as dependent child** | General implementing provisions on person assimilated as dependent child | 01.05.2004 |  | **1 GIP** |
| **67 - 68 + Annex VII**  **(Art 3)** | **Education allowance** | General implementing provisions on granting education allowance - Decision 55 | 14.07.2014 |  | **1 GIP** |

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| **Section 3 - Reimbursement of expenses** | | | | | |
| **71 + Annex VII  (Art 7 - 8)** | **Travel expenses** | Decision adopting General implementing provisions on annual travel expenses | 01.01.2014 |  | **1 GIP** |
| **71 + Annex VII  (Art 8)** | **Place of origin** | Decision on General implementing provisions on the application of article 7(4) of annex VII regarding place of origin | 01.01.2014 |  | **1 GIP** |
| **71 + Annex VII  (Art 9)** | **Removal expenses** | Decision 53 adopting General implementing provisions on removal expenses | 01.01.2014 |  | **1 GIP** |
| **71 + Annex VII  (Art 11 - 13a)** | **Mission and duty travel expenses** | General implementing provisions adopting the Guide to missions | 09.12.2004 |  | **1 GIP** |

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| **Chapter 3 + Annex VIII - Pensions and invalidity allowance** | | | | | |
| **77+Annex XIII (art 4)** | **Calculation of pension rights** | General implementing provisions on article 4 of annex VIII regarding calculation of pension rights for the years worked before entry into service | 01.10.2007 |  | **1 GIP** |
| **77 + Annex VIII  (Art 11 -12)** | **Transfer of pension rights** | Decision 36-bis adopting General implementing provisions of articles 11 and 12 of annex VIII regarding transfer of pension rights | 16.02.2012 |  | **1 GIP** |

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| **Title VI - Disciplinary measures** | | | | | |
| **86 + Annex IX** | **Disciplinary proceedings and administrative investigations** | EDPS decision adopting implementing provisions regarding the conduct of administrative inquiries and disciplinary proceedings | 01.01.2014 |  | **1 GIP** |
| 86 + Annex IX | **Prevention of fraud , corruption and any other illegal activity** | Decision concernong the terms and conditions for internal investigations in relation to the prevention of fraud, corruption and any illegal activity detrimental to the Union interests | 12.07.2007 | 24.09.2019 | **1 IR** |
| Decision concerning the terms and conditions for internal investigations in relation to the prevention of fraud, corruption and any illegal activity detrimental to the Union interests | 24.09.2019 |  |

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| **Title VII - Appeals** | | | | | |
| **90-91** | **Complaints and appeals** | Decision adopting implementing measures regarding  articles 90 & 91 | 11.11.2014 |  | **1 IR** |

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| **Conditions of Employment of Other Servants** | | | | | | | | | | |
| **Article** | | **Subject matter** | **Implementing rule** | | **Entry into force** | | **Date of expiry** | | **Counting** | |
| **Title II - Temporary Staff** | | | | | | | | | | |
| **Chapter 1 - General provisions** | | | | | | | | | | |
| **17 + 91** | **Maternity leave and maternity pay** | | | Decision 51 on maternity leave and payment when maternity leave starts before the end of their contract | | 01.01.2014 | |  | | **1 IR** |

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| **Title IV - Contract Staff** | | | | | |
| **Chapter 1 - General provisions** | | | | | |
| **79(2)** | **Use of Contract staff** | Decision 48 on General implementing provisions of article 79(2) of CEOS regarding conditions of engagement of contract agents 3a and 3 b (amended by Decision 56 of 1 January 2014 on general implementing rules on the conditions of engagement of contract agents) | 16.02.2012 |  | **1 GIP** |

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| **Chapter 3 - Conditions of engagement** | | | | | |
| **82** | **Recruitment procedures for Contract Staff** | Decision 48 on General implementing provisions of article 79(2) of CEOS regarding conditions of engagement of contract agents 3a and 3 b (amended by Decision 56 of 1 January 2014 on general implementing rules on the conditions of engagement of contract agents) | 16.02.2012 |  | **0** |
| **86** | **Grading upon recruitment** | Decision 48 on General implementing provisions of article 79(2) of CEOS regarding conditions of engagement of contract agents 3a and 3 b (amended by Decision 56 of 1 January 2014 on general implementing rules on the conditions of engagement of contract agents) | 16.02.2012 |  | **0** |

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| **Chapter 5 - Special Provisions** | | | | | |
| **2+88** | **Maximum duration for the recourse to non permanent staff** | Maximum duration for the recourse to non permanent staff | 13.12.2018 |  | **1 IR** |

***Legend***

**Rule adopted by agreement between the institutions**

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| **General implementing provisions (GIP)** |

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| **Other implementing rule (IR)** |

*In the “Article” column, the same colour coding is used to indicate when the Staff Regulations or the Conditions of Employment of Other Servants prescribe a specific form to the implementing rule, i.e. respectively, general implementing provisions, other implementing rules, or rules adopted by agreement between the institutions. The full list of rules adopted by agreement between the institutions is provided for in Annex I.*

*When the respective field is white, the adoption of an implementing rule has either not been explicitly foreseen by these acts or these acts do not prescribe any specific form to such an implementing rule.*

*In the tables, the following method of counting was applied:*

* *An implementing rule was counted once, even if it covered more than one subject matter;[[1]](#footnote-1)*
* *A rule amending an already existing rule was not counted separately;*
* *If an implementing rule was replaced during the period covered by the report, only one implementing rule was counted.[[2]](#footnote-2)*

1. An exception was made in the case of "omnibus decisions" adopted by the EEAS, i.e. general decisions that adopt, *en bloc* and by way of analogy, several special decisions of other institutions. In such a case, the respective number of special decisions was counted. [↑](#footnote-ref-1)
2. However, when a general implementing rule was replaced by a different type of implementing rule (or vice versa), two implementing rules were counted (one for each category of rules). [↑](#footnote-ref-2)